



INDIAN SOCIAL & RESEARCH FOUNDATION, AKOLA

## **KALA MAHAVIDYALAYA MALKAPUR, AKOLA**

Affiliated to Sant Gadge Baba Amravati University, Amravati (M.S.)

Website: [https:// www.artscollegeakola.in](https://www.artscollegeakola.in)

### **6.1.1**

#### **VISION AND MISSION**



INDIAN SOCIAL & RESEARCH FOUNDATION, AKOLA

## **KALA MAHAVIDYALAYA MALKAPUR, AKOLA**

### **6.1.1**

### **VISION AND MISSION**

<b>Sr. No.</b>	<b>Particulars</b>	<b>Page No.</b>
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**KALA MAHAVIDYALAYA MALKAPUR, AKOLA**

( Accredited By NAAC With “B” Grade )

MIDC Phase 2, Near Railway Gate, V.H.B. Colony Malkapur Tq. Dist. Akola

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COLLEGE CODE :- 231

Mob no. 9923636465 / 8380854428

Hon. Shri Dr. D. H. Pundkar  
President

Dr. G .S. Pande.  
Principal

Letter No :- A.C.M./ /2024

Date:- / /2024

## Declaration

**This is to declare that the information reports, true copies and numerical data etc. furnished in this file as supporting documents is verified by IQAC and found correct.**



*G.S. Pande*  
Principal,  
Kala Mahavidyalaya,  
Malkapur, Akola (MH)

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Principal

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### 6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution Year 2023-2024

#### VISION AND MISSION

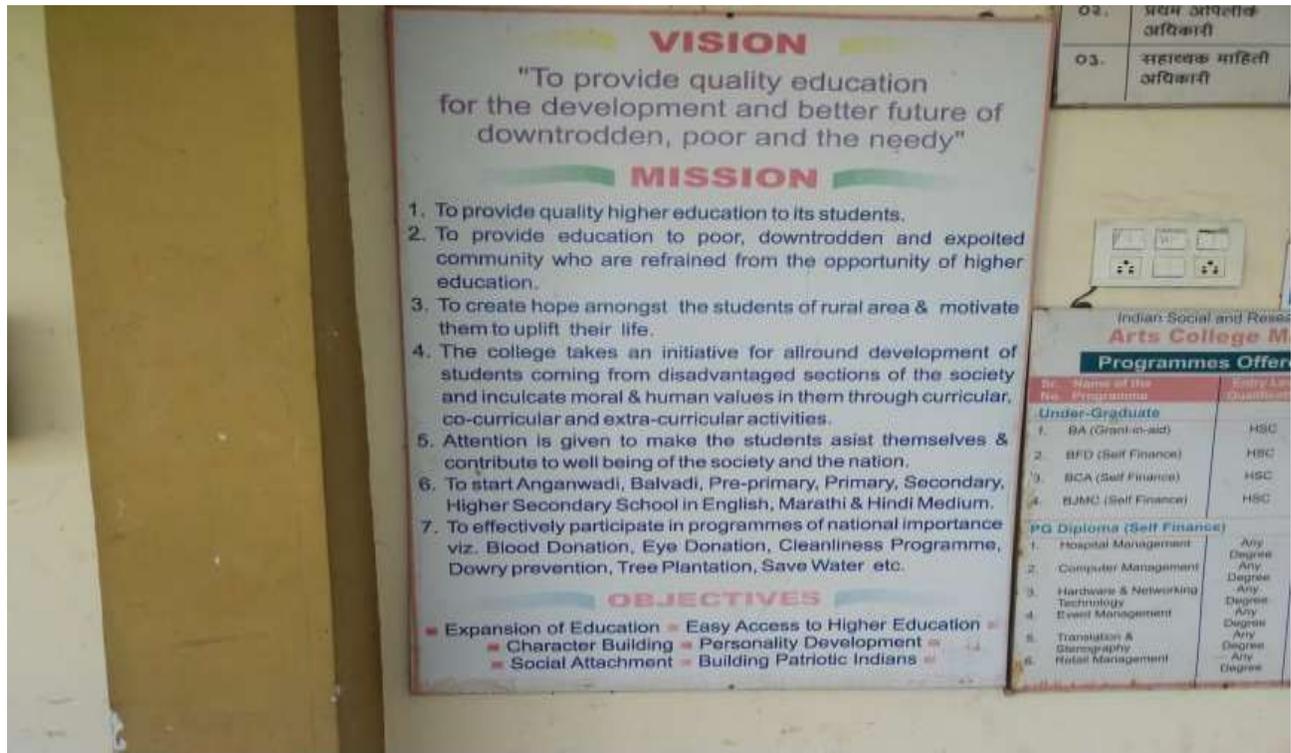
**The vision of the college is** "To provide the quality education for the development and better future of downtrodden, poor and needy one."

**The mission of the college is** 1) To provide quality higher education to its students. 2) To strive and provide education to poor, downtrodden and exploited community of this area who are refrained from the opportunity of higher education. 3) To create hope among the students of rural and MIDC area and motivate them to uplift their life. 4) The college takes an initiative for all round development of students coming from disadvantaged sections of the society and inculcates moral and human values in them through curricular, co- curricular and extra- curricular activities. 5) Attention is given to make the students assist themselves and contribute to the well-being of the society and the nation as well. 6) To take part in various national schemes like Dowry Demolition, Blood Donation etc. This is being translated through effective governance. The college management is headed by the Principal and is involved in coordinating the functions of the college to its logical end. Various committees comprising members of teaching and non-teaching faculty are involved in curricular and co-curricular affairs and administrative functions of the institution. The heads of the departments / subjects are authorised to monitor the routine functions at the departmental level. The administration encourages them and supports them at all levels. The decision taken by them are given due cognizance by the Principal. The leadership qualities and decision making ability are nurtured in heads of Departments. An environment of equity and democracy is setup to conduct affairs in smooth and satisfactory manner.



*G.S. Pande*  
Principal,  
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Malkapur, Akola (MH)

## Vision and Mission Display in Institution and Library Entrance



M2JP+4R9, VHB Colony, Radha Nagari, Midc Phase 2, MIDC, Akola, Maharashtra 444004, India

Latitude  
20.6802328°

Longitude  
77.0371132°

Local 02:35:35 PM  
GMT 09:05:35 AM

Altitude 304 m  
Thursday, 22.02.2024

Note : Captured by GPS Map Camera Lite



*G.S.Pandey*  
Principal,  
Kala Mahavidyalaya,  
Malkapur, Akola (MH)

## Vision and Mission Display in Institution and Library Entrance



M2JP+4R9, VHB Colony, Radha Nagari, Midc Phase 2,  
MIDC, Akola, Maharashtra 444004, India

Latitude  
20.6802567°

Longitude  
77.0371456°

Local 02:36:15 PM  
GMT 09:06:15 AM

Altitude 304 m  
Thursday, 22.02.2024

Note : Captured by GPS Map Camera Lite



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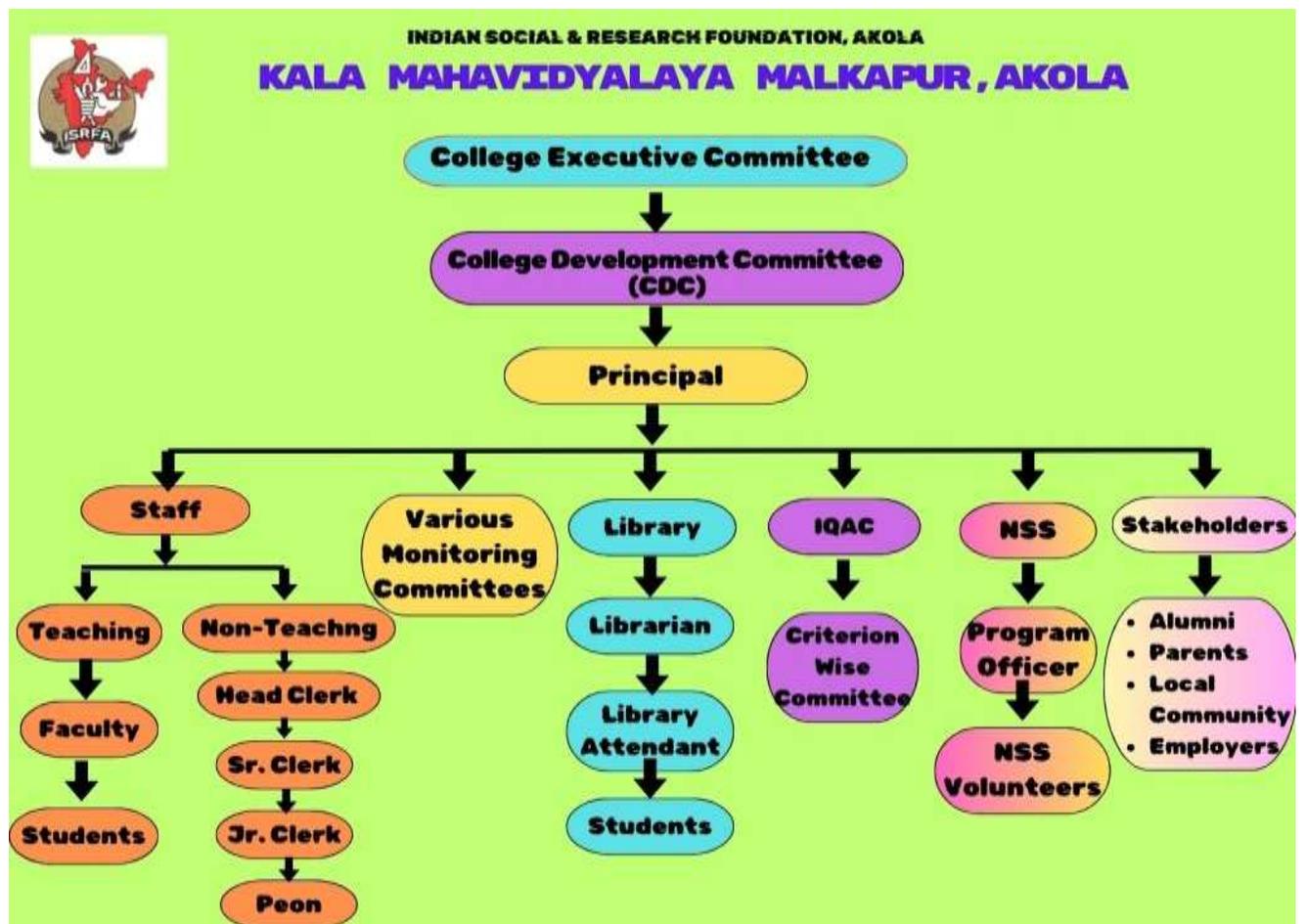
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Session 2023-2024

### College Development Committee (C.D.C.)

(Maharashtra Public Univ. Act 2016 u/s 97)

Year-2017-2022

	Category	Name
A	Chairperson of Management	Dr. D. H. Pundkar
B	Secretary of Management	Mr. S. H. Pundkar
C	Head of the Department	Dr. D. H. Suryawanshi
D	Teacher	Dr. P. V. Taktode
E	Teacher	Dr. S. B. Patake
F	Teacher (Woman)	Dr. D. P. Gawande
G	Non Teaching Employee	Mr. R. W. Waghmare
H	Four Local Members	
	i) Education	Dr. P. S. Wankhade
	ii) Industry	Er. Pravin Ingole
	iii) Research	Dr. A. M. Daraskar
	iv) Alumni	Mr. Ajay Rewale
I	Co-ordinator of IQAC	Asst Prof. P. P. Ugale
J	Student's Council President	Mahendra Bhavsar
K	Student's Council Secretary	Ku. Priya Nikam
L	Principal of the College	Dr. Gitali S. Pande



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Principal

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**Session 2023-2024**

**Internal Quality Assurance Cell (IQAC) Committee**

Sr No	Name of the Member	Designation
1	Dr. Gitali S. Pande	Chairman
2	Dr. Pravin P. Ugale	- Co-ordinator
3	Dr. D. H. Pundkar	- Local Management Representative
4	Shri. S.H. Pundkar	- Local Management Representative
5	Ku. V. M. Deshmukh	- Member
6	Dr. Sunil B. Patake	- Member
7	Dr. DilipSuryvanshi	- Member
8	Dr. DipaliGawande	- Member
9	Dr. Pradip V. Taktode	- Member
10	Dr. Seema Kale (Liberian)	- Member
11	Mahendr Ganode	- Representative from informal Alumni



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## The List of Various Committees In The Institute

Sr No	Name of the Committees	In-charge
1	College Development Committee	Dr. DilipSuryvanshi
2	Competitive Exam And Student Welfare Committee	Dr. Pradip V. Taktode
3	Anti-Ragging Committee	Dr. DipaliGawande
4	College Magazine Committee	Dr. Seema Kale(Liberian)
5	College Admission Committee	Dr. Sunil B. Patake
6	Cultural committee	Asst. Prof. V. M. Deshmukh
7	Extension Activity Committee	Dr. Pradip V. Taktode
8	NSS Advisory Committee	Dr. DilipSuryvanshi
9	NCC Advisory Committee	Dr. Pradip V. Taktode
10	Internal Quality Assurance Sale	Asst. Prof. Pravin P. Ugale
11	Time Table And Academic Calendar Committee	Asst. Prof. Pravin P. Ugale
12	Discipline And Housekeeping Committee	Dr. Gitali S. Pande
13	Women Development Committee	Dr. DipaliGawande
14	Library Committee	Dr. Seema Kale(Liberian)
15	Research Committee	Dr. DilipSuryvanshi
16	Students Grievance Redressal Committee	Dr. DipaliGawande
17	Alumni And Parents Meet Committee	Dr. Pradip V. Taktode
18	Prevention Of Sexual Harassment Committee	Asst. Prof. V. M. Deshmukh
19	Internal Grievance Redressal Committee	Dr. Gitali S. Pande
20	Swami Vivekanand Study Forum	Asst. Prof. Pravin P. Ugale
21	Youth Festival committee	Asst. Prof. V. M. Deshmukh
22	Internal Grievance Redressal Committee(Women)	Dr. DipaliGawande
23	Exam Committee	Dr. DipaliGawande
24	Scholarship Committee	Shri. MangeshKukade.



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Session 2023-2024

**Alumni Association**

कला महाविद्यालय मलकापूर अकोला भाजी विद्याथी संघ, अकोला सा.नि.अकोला नियम व नियमावली प्रमाणे ज्या कार्यकारी मंडळावर सदरटु संस्थेच्या कार्यस्थेचा कार्यभार सोपविण्यात आला आहे. असा महिन्या कार्यकारी मंडळाच्या सभासदांची संपूर्णे नावे, पत्ते, वृत्त, उय, राष्ट्रीयत्व, शिक्षण व व्यवसाय सुदीने प्रमाणे उघडित.



क्र.सं.	नाम	वृत्त	उय	राष्ट्रीयत्व	शिक्षण	व्यवसाय
१.	श्री.अरुण भगवान गणारे	अध्यक्ष	३२	भारतीय	बी.ए.	सेतो
२.	श्री.अश्विनी सा.भावेराव, नि.बाशिम	उपाध्यक्ष	२७	भारतीय	बी.ए.	गृहीणी
३.	श्री.विद्या सोविधराव चावला	सचिव	२३	भारतीय	बी.ए.ए.डी.	शिक्षण
४.	श्री.पंकज विजय वेंकळे	सहसचिव	३०	भारतीय	बी.ए.	सेतो
५.	श्री.शैला राजेन्द्र पुनकर	कोषाध्यक्ष	४३	भारतीय	बी.ए.	गृहीणी
६.	श्री.अश्विनी ज्ञानेश्वर वेराळे	सदस्य	२३	भारतीय	बी.ए.	शिक्षण
७.	श्री.शैला चावरेराव वसु	सदस्य	२३	भारतीय	बी.ए.ए.डी.	शिक्षण
८.	श्री.वेदने नगर, डावकी रोड, अकोला					



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Session 2023-2024

## STUDENT GRIVENCE COMMITTEE

Sr No	Name of the Member	Designation
1.	Dr.G S Pande	Principal
2.	Mrs.Bhgyashree N.Waghmare	Police Inspector
3.	Sanjay Jankiram Alhat	News Paper Reporter (Dainik Hindustan)
4.	MahendreGanoje	Ngo Member
5.	Rajkumar s. Kalmegh	Senior Parent
6.	Dr.DeepaliGawande	Member
7.	RupeshWaghmare	Member
8.	ArchanaGawai	Student Council Member (Senior)
9.	Monika Pawar	Student Council Member (Fresh)



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Session 2023-2024

## Anti-Ragging committee

Sr No	Name of the Member	Designation
1.	Dr.G S Pande	Principal
2.	Mrs. Bhgyashree N.Waghmare	Police Inspector
3.	Sanjay Jankiram Alhat	News Paper Reporter (Dainik Hindustan)
4.	Mahendre Ganoje	NGO Member
5.	Rajkumar S. Kalmegh	Senior Parent
6.	Dr. Deepaligawande	Member
7.	Rupesh Waghmare	Member
8.	Archana Gawai	Student Council Member(Senior)
9.	Monika Pawar	Student Council Member(Fresh)



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## Sexual Harassment Prevention committee

(Internal compliant committee)

Sr No	Name Of The Member	Designation
1.	Asst. Prof. V. M. Deshmukh	Chairprson
2.	Dr. Deepali Gavande	Convenor
3.	Asst.Prof.Vikas Rathod	Member
4.	Shri. Prvin Panchghre	Male Non-Teaching Member
5.	Sau. Sangeeta Pundker	Female Non-Teaching Member
6.	Advt. Sapna Gwhale	Woman Lawyer Representative
7.	Sau. Pranjli Jayswal	Social Ngo Representative Member
8.	Shri Chandrshekher Jamnik	Male Representative Member
9.	Ku. Monika Pawar	Female Representative Member
10.	Sau. Geetali Pundker.	Representative Of Management Institution Secretary



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## ENVIRONMENT COMMITTEE

Sr. No.	Name	Designation
1.	Dr. Gitali Pande	Principal
2.	Asst. Prof. Vandana Deshmukh	Coordinator
3.	Dr. Seema Kale (Granthpal)	Member
4.	Shri. Rupesh Waghmare	Non-Teaching Member
5.	Shri. Wasudev Klamb	Non-Teaching Member
6.	Kunal Bhalerav	Member
7.	Ku. Bharti Tayde	Member



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**Session 2023-2024**

**HOD Teachers List**

Sr. No.	Teachers Name	Subject
1	Dr. Gitali S. Pande	Department of Music
2	Dr. Pravin P. Ugale	Department of English
3	Dr. Dipali Gawande	Department of Marathi
4	Dr. Dilip Suryvanshi	Department of Political Science
5	Dr. Pradip V. Taktode	Department of Economics
6	Dr. Anuprita Mapari	Department of History



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**Perspective Plan: 2024-25 to 2028-29:-**

The College perspective plan is prepared for a period of five academic sessions that is from Academic Year 2024-25 to Academic Year 2028-29. This plan is prepared in 7 sections- Curriculum Planning, Teaching-Learning and Evaluation, Research, Consultancy and Extension, Infrastructure and Learning Resources, Student Support and Progression, Governance, Leadership and Management and Innovations and Best Practices. The perspective plan of the college is

**Curriculum Planning:**

- ❖ Preparation of Academic Calendar for the upcoming academic session.
- ❖ Conduction of Orientation program annually for students both at department level and college level.
- ❖ Introduction of skill-based add-on short term courses to enhance job / Self-employment potential of students.
- ❖ Identification of cross cutting issues in the syllabus and conducting classes on these issues for students of other students.
- ❖ Promotion of Gender Sensitivity, Environmental Awareness, Human and Professional Values in curriculum transaction.
- ❖ Promotion of experiential learning through project works, field works.
- ❖ Conduction of Remedial Classes and preparation of Remedial Class record of the Departments.

- ❖ Promotion of teachers' exchange, students exchange for better curriculum transaction.
- ❖ Maintenance of Teachers Diary for recording of daily curricular and co-curricular activities.
- ❖ To develop a well-structured feedback system for students, teachers, alumni, employers and parents.

#### Teaching-Learning and Evaluation:

- ❖ To increase the number of enrollments in BA programme.
- ❖ To increase the admission in Self finance programmes like B.Sc. (Fashion Designing), B.A (Journalism), BCA and all PG Diplomas.
- ❖ To develop mechanism for organizing special programmes for advance learners and slow learners.
- ❖ To organize Faculty Exchange Programme with different colleges and universities.
- ❖ To organize more Inter-departmental and inter-disciplinary activities in the college.
- ❖ To encourage students for writing and publishing research papers/ research projects.
- ❖ To take initiative for promoting experiential learning, participative learning and problem-solving methodologies.
- ❖ To take initiative for Field Trips, Hands on Training, Group learning, engagement in community service, engagement in extension activities as part of experiential learning, participative learning and problem-solving methodologies.
- ❖ To maximize the use of ICT tools.
- ❖ To develop digital teaching learning materials including PPT files, YouTube Videos etc.
- ❖ To continue and strengthen the mentoring and monitoring process.

- ❖ To encourage teachers for joining Ph.D. and other such research programmes.
- ❖ To develop a better internal assessment system.
- ❖ To adopt a mechanism for ICT based evaluation system for internal assessment of students' performance.
- ❖ To purchase new books regularly for the academic support of the students.

#### Research, Consultancy and Extension:

- ❖ To mobilize resources from Government and Non- Government agencies for research.
- ❖ To organize International/National level Seminars/conferences.
- ❖ To organize at-least three Workshops related to research in next five years.
- ❖ To promote and encourage faculties to publish papers in UGC Care Listed Journals.
- ❖ To promote and encourage faculties to write and publish research papers and other books.
- ❖ To take up research projects related to the problems of the college and the neighboring people facing.
- ❖ To conduct and carry out extension activities in the neighboring community.
- ❖ To sensitize students on social issues and to encourage students to work for the holistic development of the community.
- ❖ To take up extension and outreach programs engaging NSS.
- ❖ To sensitize students and locale people on issues related to gender equality, human rights, sanitation, cleanliness, communicable diseases, financial literacy, computer literacy and digital transaction etc.

- ❖ To collaborate with local, national and international level institutions, organization, university etc. for research and extension.
- ❖ To collaborate and sign Memorandum of Understanding (MoU) with local, national and international level institutions, organization, university etc.
- ❖ To optimize the use of facilities available in the college for research and extension work.
- ❖ To link research and extension activities with the neighboring community .
- ❖ To increase the number of enrollments in Ph.D. programme.

#### Infrastructure and Learning Resources:

- ❖ To upgrade the college infrastructures like classrooms, laboratories, library etc.
- ❖ To enhance the condition of physical facilities of the college for smooth academic transactions.
- ❖ To upgrade the facilities of the college for sports and cultural development of the students.
- ❖ To have a well-equipped gym and Yoga center for the physical and mental development of the students and the neighboring communities.
- ❖ To equip all the classrooms with ICT facilities like LCD Projectors, Smart boards, interactive boards etc.
- ❖ To upgrade the seminar halls with modern facilities.
- ❖ To spent a good portion of the fund for infrastructure augmentation.
- ❖ To spent a good portion of the fund for maintenance of the academic and physical facilities.
- ❖ To collect books and journals for the library through purchase / donation.
- ❖ To digitize the library with e-books, journals, surfing computers, subscription of NLIST etc.

- ❖ To take initiative for fully automation of the library.
- ❖ To purchase Computer for computer labs and for students use.
- ❖ To replace outdated computers with updated configuration computers.
- ❖ To purchase additional printers and necessary accessories.
- ❖ To upgrade and renovate the toilets of the college.
- ❖ To formulate a systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

#### Student Support and Progression:

- ❖ To encourage and help students in getting scholarship, financial assistance, fellowship and free ships from non-Governmental funds.
- ❖ To encourage and help students in getting government scholarship and free ships.
- ❖ To organize programmes for the development of soft skills and life skills of the students.
- ❖ To organize programmes for developing communication skills of the students.
- ❖ To organize programmes and introduce courses for developing the ICT and Computer Skills of the students.
- ❖ To organize training sessions, workshops, guidance programmes for competitive examination for students.
- ❖ To organize Career Counseling and motivation programme for students.
- ❖ To encourage students to step in for new business ventures, start-up and to take initiatives for self-employment.

- ❖ To implement the guidelines of statutory and regulatory bodies for redressal of student's grievances.
- ❖ To ensure zero tolerance towards gender discrimination and harassment in the institute.
- ❖ To continue the offline grievance submission mechanism and to introduce online grievance submission mechanism for students.
- ❖ To redress students' grievances both academic and nonacademic on time.
- ❖ To work for Gender Sensitization and to stand against Sexual Harassment in the institute.
- ❖ To work for improving students' progression in academic and co-curricular fields.
- ❖ To take measures for better placement of students both in government and private sectors.
- ❖ To encourage students to take part in cultural and sports activities at university, international, national, state and local level.
- ❖ To make provision for maximum representation of student- both male and female in various administrative, co-curricular and extra-curricular activities.
- ❖ To organize sports weeks, cultural week and training programme regularly and to encourage students to participate in such activities.
- ❖ To involve the Alumni Association of the college for the development of the institution through financial and other services.
- ❖ To encourage alumni to donate cash and kind including books to the college.
- ❖ To organize camps, training programmes for physical development of the students.
- ❖ To organize self-training programme for girls.

❖ To organize programmes for the entrepreneurial skill development of the students.

### Governance, Leadership and Management:

- ❖ To reframe the Vision and Mission of the college.
- ❖ To adopt policy for more decentralize and participative management governance.
- ❖ To adopt e-governance mechanism in Administration, Finance and Accounts, Admission and Support and Examination.
- ❖ To make the employees welfare mechanism more effective.
- ❖ To motivate the faculty members to attend more faculty development/ teacher training programs for up-grading and up-dating the knowledge base.
- ❖ To provide financial assistance for attending faculty development/ teacher training programs.
- ❖ To regularly organize workshops, training programmes, lecture series for the development of the employees.
- ❖ To take initiatives for quality audit and certification at regular interval.
- ❖ To participate in different All India and State level quality assessment mechanism like NIRF, ISO certification, NAAC Assessment etc.
- ❖ To continue the Annual Performance Appraisal System for all teachers of the college.
- ❖ To ensure proper utilization of funds and resources for the interest of the college.
- ❖ To conduct internal and external financial audit regularly.
- ❖ To formulate policies at IQAC level for the academic and co-curricular development of the college.

❖ To review teaching learning processes, structures, methodologies of operation in regular interval for coping up with the colleges and to grab opportunities.

❖ To organize IQAC meeting regularly in short intervals and to discuss issues related to quality assurance policies and programmes.

#### Innovations and Best Practices:

❖ College will promote eco-friendly campus and will maintain greenery in the college and the locality.

❖ College will take initiatives for reducing energy consumption.

❖ College will install LED Lights and Solar Panels for energy conservation.

❖ College will take initiatives to ensure clean and hygienic campus.

❖ To develop policies for waste management.

❖ College will take initiatives for conservation of rain water.

❖ To take policies for gender equality and sensitization in curricular and cocurricular activities.

❖ College will ensure safety and security of the women, will organize counseling programmes and maintain the girls' common room.

❖ To encourage use of Battery powered vehicles, cycles among students and staff.

❖ To develop a policy to minimize and ban on the use of plastics.

❖ To go for green audit, energy audit and environment audit periodically.

❖ To take steps for adopting policies for Persons with Disabilities.

❖ To construct more ramps and to reserve seats in the first bench for Persons with Disabilities.

❖ To renovate the washroom and to develop those as disable friendly.

- ❖ To work for developing technologies or adopting technologies for helping Persons with Disabilities.
- ❖ To take initiatives for providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities.
- ❖ To sensitize students and employees of the college on issues like constitutional obligations, moral values, women rights, human rights, fundamental duties and civic responsibilities etc.
- ❖ To prepare a Code of Conduct for all the stakeholders of the college and to display it in the website.
- ❖ To form a committee to monitor and implement the Code of conduct.
- ❖ To observe or celebrate national and international commemorative Days, Events and festivals.
- ❖ To identify at least 4 distinct features of the college and work on these areas.
- ❖ To identify at least two best practices of the college.



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From this current session 2024-2025, our parent university implanted NEP.AS an affiliated Institute we follow the guidelines of University.



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