

INDIAN SOCIAL & RESEARCH FOUNDATION, AKOLA
KALA MAHAVIDYALAYA MALKAPUR, AKOLA

(Accredited By NAAC With "B" Grade)
MHDC Phase 2, Near Railway Gate, V.H.B. Colony Malkapur Tq. Dist. Akola
Affiliated to S.G.B. Amravati University, Amravati
Email:- arts.60@rediffmail.com Web : www.artscollegeakola.in
COLLEGE CODE :- 231 Mob no. 9923636465 / 8389854428

Hon. Shri Dr. D. H. Pundkar
President

Dr. G. S. Pande
Principal

**Zero Tolerance Policy
AGAINST SEXUAL HARASSMENT
CODE OF CONDUCT**

Kala Mahavidyalaya Malkapur, Akola Dist. Akola promotes **zero tolerance** towards sexual harassment. We follow the policy of the National Commission for Women and the POSH Act 2013. The college is concerned about the safety and well-being of its employees and students, and is committed to provide an environment that is free from sexual harassment. The institution strictly prohibits all forms of unlawful sexual harassment and sexual violence. Anyone who violates this policy of zero tolerance is subject to appropriate disciplinary action.

ii) Sexual Harassment Defined

As defined by the Supreme Court of India in the guidelines given in Vishakha and others vs. State of Rajasthan and others (1997) sexual harassment includes such unwelcome sexually determined behavior (whether directly or by implication) as:

- A) Physical contact and advances;
- B) A demand or request for sexual favours;
- C) Sexually colored remarks;
- D) Showing pornography;
- E) Any other unwelcome physical, verbal or non-verbal conduct of sexual nature



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12) Scope and Application of the Vishakha Guidelines:

- I. All Government, Private Sector and Unorganized Sector;
- II. Every Women, who draws regular salary, receives an honorarium.

VI) Rights of Working Women

- Work with dignity in a safe and secure environment.
- Prevention from sexual harassment.
- Obtain hearing and relief from Complaint Committee.
- Seek their own or perpetrator's transfer.

VII) Employers Responsibilities

- Priorities Prevention and Deter acts of sexual harassment.
- Amend organization Rules and Regulations to recognize sexual harassment as Misconduct and provide Penalty for the same.
- Formulate a sexual harassment policy based on the Vishkha guidelines to demonstrate zero tolerance to sexual harassment.
- Strict and mandatory implementation of the Vishakha guidelines.
- Prominent notification of the Vishakha guidelines at workplace.
- Organize and conduct worker's meetings employer-employee meetings about sexual harassment periodically.
- Names and Conduct details of the Complaints Committee members shall be public displayed on the organization websites and premises.
- Employer shall take cognizance of sexual harassment from outsiders/third partie



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KALA MAHAVIDHAYLAY MALKAPUR, AKOLA
Dist-Akola

1.4. Mechanisms for submission of online/offline student's grievance:

- Students can Submit their grievances through online mode by :
 1. Lodging complaint on college e-mail Which is provided in college website
 2. Contacting the professors on their whatsapp numbers
- Students can Submit their grievances through offline mode by
 1. Direct Contacting to the Principal
 2. Direct Communicating to the convener of students grievance redressal cell
 3. Submitting Complaints in the Complaint box, which is available in the college Club JS



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कला महाविद्यालय मलकापूर अकोला

Aniti Ragging Cummittee 2022-2023

Academic year 2022-2023

आमच्या महाविद्यालयात प्रवेश घेतलेल्या विद्यार्थी - विद्यार्थिनीना भयमुक्त वातावरणात, कोणाच्या दबावात, जोर व जबरदस्तीत बळी न पडता मुक्त व आनंददायी वातावरणात शिक्षण घेता यावे म्हणून महाराष्ट्र विद्यापीठ कायदा

2016/23) (A) (3) d) नुसार Anti Ragging cell ची स्थापना करण्यात आली आहे. या सेल च्या कामकाजाचे स्वरूप खालील प्रमाणे आहे.

1. महाविद्यालयात भयमुक्त वातावरण निर्माण करणे
2. विद्यार्थी व विद्यार्थिनींसाठी ठेवलेल्या तक्रार पेट्रीव्हील आलेल्या तक्रारीचे आणि विद्यार्थ्यांनी वेळोवेळी offline व online आलेल्या तक्रारीचे पारदर्शकपणे निरसन करणे
3. online तक्रारीसाठी विद्यार्थ्यांना कॉलेज Email: - arts.60@rediffmail.com उपलब्ध करून देण्यात येता.
4. आलेल्या तक्रारीचे निरसन करून त्याचा अहवाल विद्यापीठाला सादर करण्यात येईल.
5. सत्र सुरुवातीच्या पहिल्या महिन्यात व सत्र समाप्ती पुर्वीच्या महिन्यात Anti Ragging cell ची बैठक घेऊन वर्षभराच्या कामकाजाचे आढावा घेणे नियोजन करणे इत्यादी.
6. महाविद्यालयाच्या परिसरामध्ये Anti Ragging संदर्भातील मार्गदर्शक पोस्टर लावणे.



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Mob no. 9923636564, 8380854428

Hon. Shri. D.H.Pundkar
President

Dr. G. S. Pande,
Principal

Letter No :- A.C.M./ /2024

Date:- / /2024

Aniti Ragging Committee 2022-2023

(as per Maharashtra public university Act 2016 23) (A) (3) d)

In the Academic year 2022-2023 following committee is established as an anti ragging committee

- | | |
|------------------------------------|--|
| 1) Dr. G.S pande | Principal |
| 2) Mrs Bhgyashree Narayan Waghmare | Police inspactor |
| 3) Sanjay jankiram alhat | News paper Reporter_(dainik Hindustan) |
| 4) Mahendra Ganoje | NGO Member |
| 5) Rajkumar s. kalmegh | Senior parent |
| 6) Dr. Deepali P. Gawande | Member |
| 7) Rupesh Waghmare | Member |
| 8) Archna Gawal | Student council Member (Senior) |
| 9) Monika pawar | Student council Member (fresh) |



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Hon. Shri Dr. D. H. Pundkar President	Dr. G .S. Pande. Principal
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Institutional Guidelines for Students Grievance Redressal

The Grievance and Redressal Cell desire to promote maintain a conducive and unprejudiced environment for its attends to the grievances and complaints redressed by anyone with regard to the activities of the institution. and in particular, those made by students. The Cell ensures effective solution to the grievances using a fair approach. The Redressal Cell enables the students to express their grievances by initiating and following the grievance procedure in accordance with the rules and regulations of the College. The cell meets periodically, examines the nature and pattern of the grievance and redresses it accordingly.

Objectives:

5. To develop an organisational framework to resolve grievances of the students and other stakeholders.
6. To ensure effective solution to the stakeholder's grievances with an impartial and fair approach
7. to investigate the reason of dissatisfaction.
8. To enlighten the students on their duties and responsibilities.

Functions of the Grievance and Redressal Cell:

1. Provides information about the cell's objectives and mode of operation through the website and handbook.
2. Informs students of the process for registering of grievances in the institution form.
3. Acknowledges and analyzes the grievances.
4. Seeks a solution through decision-making process.
5. Reports the grievance and records how they were redressed.
6. The procedures made known through the Handbook given to each student in the beginning of every academic year, and also in the Value Education classes taken by the first-iii Charge teachers.



G.S. Pande
Principal,
Kala Mahavidyalaya.

- Individual/faculty/HOD/Principal level.
- For other grievance that require review shall be redressal by receiving written and signed application.
- As soon as the application is received the Redressal Committee shall the complaint and invites both the parties for discussion. The outcome of the discussion of reported to the Principal for further action to be taken.

Redressal of Grievances:

The grievances are redressed at the earliest by issuing warning letter, memo and reformation remedies. Priority is given according to the urgency of the complaint. In all cases the aggrieved is informed of the measures taken. Checks in the system are introduced to ensure there is no repetition of the same complaint. All the grievances concerning to women harassment and ragging shall be dealt by the respective committees as per the prescribed procedures.

Procedures:

The Grievance and Redressal Cell shall receive and redress the grievances of the following issues.

- Academic issues pertaining to teaching, learning and evaluation activities
- Student-teacher, students-student grievance.
- Grievances related to library and IT services.
- Grievances related to sports, cultural
- Grievances related to behavior of stakeholders
- The grievances shall be redressed depending on the nature of the grievance. The Grievances are invited through suggestion box provided in front of administrative Offices.
- Mentor Group level counseling is offered where the matter can be resolved.

Grievances pertaining to academic and internal evaluation shall be redressed at

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Malkapur, Akola (MH)



KALA MAHAVIDHAYALAY MALKAPUR,AKOLA
DIST -AKOLA

Composition Of Anti Ragging Committee
2023-24

Anti Ragging Committee

Sr.N.	Name	Designation
01	Dr.G.S.Pande	Chairman Principal
02	Bhgyashree N.Waghmare	Police Inspactor Member
03	Sanjay J.Alhat	News Paper Reporter Member
04	Mahendra Ganoje	NGO Member
05	Rajkumar S.Kalmegh	Senior Parent Member
06	Dr.Dipali P.Gawande	Member,Assti.Pro.
07	Rupesh Waghmare	Non teaching Member
08	Archna Gawai	Students Council Member(senior)
09	Monika Pawer	Students Council Member(fresh)



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KALA MAHAVIDHAYALAY MALKAPUR, AKOLA
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Composition Of Students Grievance Committee
2023-24

STUDENTS GRIEVANCE COMMITTEE

Sr.N.	Name	Designation
01	Dr.G.S.Pande	Chairman Principal
02	Dr.Dipali P.Gawande	Coordinator, Assti.Pro.
03	Dr.Sima Kale	Member teaching
04	R.W.Waghmare	Member Non-teaching
05	Monika Pauer	Students Member
06	Swapnil Engle	Students Member



G.S.Pand
Principal,
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KALA MAHAVIDHAYALAY MALKAPUR,AKOLA
DIST -AKOLA

Composition Of Sexual Harassment Committee
2023-24

Sexual Harassment Committee

Sr.N.	Name	Designation
01	Vavdana Deshmukh	Chairman
02	Dr.Dipali Gawande	Coordinator
03	Vikas Rathod	Teacher Male Member
04	Pravin Panchaghre	Non-teaching Male Member
05	Sangeeta Pundker	Non-teaching Female Member
06	Pranjli Jayswal	NGO Member
07	ChandrashekherJamnic	Students Male Member
08	Monika Pawar	Students Female Member
09	Gitali Pundakar	Representative of Mangment Member



Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)

KALA MAHAVIDHYALAYA MALKAPUR AKOLA

5.1.4

Student Grievance

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Hon. Shri Dr. D. H. Pundkar
President

Dr. G. S. Pande,
Principal

Declaration Letter

This is to declare that the information reports, trues copies and numerical data etc. finished in this file as supporting documents is verified by I-QAC and found correct.

G.S.Pande
प्राचार्य,
कला महाविद्यालय, मलकापुर
ता.जि. अकोला



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Hon. Shri Dr. D. H. Pundkar Dr. G. S. Pande
President Principal

Declaration regarding committees consistute

This is to declare that all the committees formed for smooth running of college, are as per UGC rules, regulation and circulars kindly consider this positively.



G.S. Pande
Principal,
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UGC Regulation

संस्कृत सं. डीएन (एन) -04/0007/2003 - 05

REGISTERED No. DI.(N)-04/0007/2003-05



भारत का राजपत्र The Gazette of India

साप्ताहिक/WEEKLY

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PUBLISHED BY AUTHORITY

नं. 121 नई दिल्ली, शनिवार, मार्च 23—मार्च 29, 2013 (चैत्र 2, 1935)
No. 121 NEW DELHI, SATURDAY, MARCH 23—MARCH 29, 2013 (CHAITRA 2, 1935)

इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में रखा जा सके
(Separate paging is given to this Part in order that it may be filed as a separate compilation)

भाग III—खण्ड 4

[PART III—SECTION 4]

[परिचयिक सूचनाओं द्वारा जारी की गई विविध अधिसूचनाएं जिसमें कि आदेश, विज्ञापन और सूचनाएं शामिल हैं]
[Miscellaneous Notifications including Notifications, Orders, Advertisements and Notices issued by
Statutory Bodies]

UNIVERSITY GRANTS COMMISSION

New Delhi-110002, the —December 2012

F. No. 14-4/2012(CPT-II)—in exercise of the power conferred under sub-section (1) of section 26 of the University Grants Commission Act, 1956 (3 of 1956), the University Grants Commission hereby makes the following regulations, namely:—

1. Short title, application and commencement:—

- (1) These regulations shall be called the University Grants Commission (Grievance Redress) Regulations, 2012.
- (2) They shall apply to every University, whether established or incorporated by or under a Central Act or a State Act, and every institution recognised by the University Grants Commission under clause (f) of Section 2 of the University Grants Commission Act, 1956 and to all institutions deemed to be a university declared as such under Section 3 of said Act.
- (3) They shall come into force from the date of their publication in the Official Gazette.

2. Definition.—In these regulations, unless the context otherwise requires

- (a) "Act" means the University Grants Commission Act, 1956 (3 of 1956);
- (b) "aggrieved student" means a student who has made a complaint in the matters concerned with the grievance defined under these regulations, and includes a person seeking admission to any institution of higher education;
- (c) "college" means any institution, whether known by such or by any other name, which provides for a course of study for obtaining any qualification from a university and which, in accordance with the rules and regulations of such university, is recognised as competent to provide for such course of study and persons studying and undergoing such course of study for the examination for the award of such qualification;
- (d) "Commission" means the University Grants Commission established under section 4 of the UGC Act, 1956;
- (e) "declared admission policy" means such policy relating to admission to a course or program of study as may be offered by the institution and published in the prospectus referred to in sub-regulation (1) of regulation 3.

(xv) harassment and victimisation of students, including sexual harassment;

(g) "Grievance Redressal Committee" means a committee constituted under these regulations;

(h) "Higher Educational Institution" means a University within the meaning of clause (f) of Section 2, a college within the meaning of clause (b) of sub-section (1) of Section 12A, and an institution deemed to be a University declared under Section 3, of the University Grants Commission Act, 1956;

(i) "institution" for the purposes of these regulations, means university, college or institution, as the case may be;

(j) "Office of profit" means an office which is capable of yielding a profit or pecuniary gain, and to which some pay, salary, emolument, remuneration or non-compensatory allowance is attached;

(k) "Ombudsman" means the Ombudsman appointed under regulation 4 of these regulations;

(l) "university" means a university established or incorporated by or under a Central Act or a State Act and includes an institution deemed to be university declared as such under Section 3 of the Act

3. *Mandatory publication of prospectus, its contents and pricing:—*
(1) Every higher education institution, shall publish, before expiry of sixty days prior the date of the commencement of the admission to any of its courses or programmes of study, a prospectus containing the following for the purposes of informing those persons intending to seek admission to such institution and the general public, namely:—

(a) each component of the fee, deposits and other charges payable by the students admitted to such institution for pursuing a course or programme of study, and the other terms and conditions of such payment;

(b) the percentage of tuition fee and other charges refundable to a student admitted in such institution in case such student withdraws from such institution before or after completion of course or programme of study and the time within, and the manner in, which such refund shall be made to that student;

(c) the number of seats approved by the appropriate statutory authority in respect of each course or programme of study for the academic year for which admission is proposed to be made;

(d) the conditions of eligibility including the minimum and maximum age limit of persons for admission as a student in a particular course or programme of study, where so specified by the institution;

(e) the educational qualifications specified by the relevant appropriate statutory authority, or by the institution, where no such qualifying standards have been specified by any statutory authority;

(f) the process of admission and selection of eligible candidates applying for such admission, including all relevant information in regard to the details of test or examination for selecting such candidates for admission to each course or programme of study and the amount of fee to be paid for the admission test;

(g) details of the teaching faculty, including therein the educational qualifications and teaching experience of every member of its teaching faculty and also indicating therein whether such members are on regular basis or as visiting member;

(h) information in regard to physical and academic infrastructure and other facilities including hostel accommodation, library and hospital or industry wherein the practical training to be imparted to the students and in particular the facilities accessible by students on being admitted to the institution;

(i) broad outlines of the syllabus specified by the appropriate statutory authority or by the institution, as the case may be, for every course or programme of study, including the teaching hours, practical sessions and other assignments;

(j) all relevant instructions in regard to maintaining the discipline by students within or outside the campus of the institution, and, in particular such discipline relating to the prohibition of regging of any student or students and the consequences thereof and for violating the provisions of any regulation in this behalf made by the relevant statutory regulatory authority; and

(k) any such other information as may be specified by the Commission;

Provided that an institution shall publish information referred to in items (a) to (j) of this sub regulation, on its website, and the attention of prospective students and the general public shall be drawn to such publication on the website through advertisements displayed prominently in the different newspapers and through other media;

Provided further that an institution may publish prospectus in accordance with this sub regulation at any time before the period of sixty days.

(2) Every institution shall fix the price of each printed copy of the prospectus, being not more than the reasonable cost of its publication and distribution and no profit be made out of the publication, distribution or sale of prospectus.

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UNIVERSITY GRANTS COMMISSION
BAHADURSHAH ZAFAR MARG
NEW DELHI - 110 002

NO. F 1-16/2007 (CPP-II)
April, 2009

UGC REGULATION ON CURBING THE MENACE OF RAGGING IN HIGHER
EDUCATIONAL INSTITUTIONS, 2009

In exercise of the powers conferred by Clause (g) of Sub-Section (1) of Section 26 of the University Grants Commission Act, 1956, the University Grants Commission hereby makes the following Regulations, namely -

1. Title, commencement and applicability:-

- 1.1. These regulations shall be called the "UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009".
- 1.2. They shall come into force with immediate effect.
- 1.3. They shall apply to all the universities established or incorporated by or under a Central Act, a Provincial Act or a State Act, to all institutions deemed to be university under Section 3 of the UGC Act, 1956, to all other higher educational institutions, including the departments, constituent units and all the premises (academic, residential, sports, canteen, etc) of such universities, deemed universities and other higher educational institutions, whether located within the campus or outside, and to all means of transportation of students whether public or private.

2. Objective:-

To root out ragging in all its forms from universities, colleges and other educational institutions in the country by prohibiting it by law, preventing its occurrence by following the provisions of these Regulations and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.

3. Definitions:- For the purposes of these Regulations:-

- 3.1. "college" means any institution, whether known as such or by any other name, which provides for a programme of study beyond 12 years of schooling for obtaining qualification from a university and which, in accordance with the rules and regulations of such university, is recognized as competent to provide for such programme of study and present students undergoing such programme of study for the examination for the award of such qualification.

the number of batches in the institution, at the rate of 1 Mentor for 6 freshers and 1 Mentor of a higher level for 6 Mentors of the lower level.

6.4 Setting up of Committees and their functions:-

- 6.4.1 The Anti-Ragging Committee:- The Anti-Ragging Committee shall be headed by the Head of the institution and shall consist of representatives of faculty members, parents, students belonging to the freshers' category as well as seniors and non-teaching staff. It shall monitor the anti-ragging activities in the institution, consider the recommendations of the Anti-Ragging Squad and take appropriate decisions, including spelling out suitable punishments to those found guilty.
- 6.4.2 The Anti-Ragging Squad:- The Anti-Ragging Squad shall be nominated by the Head of the institution with such representation as considered necessary and shall consist of members belonging to the various sections of the campus community. The Squad shall have vigil, oversight and patrolling functions. It shall be kept mobile, alert and active at all times and shall be empowered to inspect places of potential ragging and make surprise raids on hostels and other hot spots. The Squad shall investigate incidents of ragging and make recommendations to the Anti-Ragging Committee and shall work under the overall guidance of the said Committee.
- 6.4.3 Monitoring Cell on Ragging:- If the institution is an affiliating university, it shall have a Monitoring Cell on Ragging to coordinate with the institutions affiliated to it by calling for reports from the Heads of such institutions regarding the activities of the Anti-Ragging Committees, Squads, and Mentoring Cells, regarding compliance with the instructions on conducting orientation programmes, counseling sessions, etc., and regarding the incidents of ragging, the problems faced by wardens and other officials, etc. This Cell shall also review the efforts made by such institutions to publicize anti-ragging measures, cross-verify the receipt of undertakings from candidates/students and their parents/guardians every year, and shall be the prime mover for initiating action by the university authorities to suitably amend the Statutes or Ordinances or Bye-laws to facilitate the implementation of anti ragging measures at the level of the institution.

6.5 Other measures:-

- 6.5.1 The Annexures mentioned in sub-clauses 6.1.4, 6.1.5 and 6.1.7 of these Regulations shall be furnished at the beginning of each academic year by every student, that is, by freshers as well as seniors.

5.1.4

Common Report by the Head of the Institution

The institution has adopted zero tolerance policy regarding ragging and student grievances and for that, the institution has following committees /Cells active in our College:

1. Anti Ragging Cell :

- The cell is active to look into the matter regarding ragging of the students and the cell takes immediate action if any case of ragging registered to the cell.

2. Student Grievance Committee:

The institution has established the student grievance committee for the timely redressal of the students grievances:

- There is a mechanism for submission of online/offline students grievances.
- The students can directly contact with the Principal if they have any problem/ complaint.
- There is a suggestion/ complaint box for the students where they can register their complaints/ suggestions offline.
- The box has been opened by the Principal every day at the end of the college timing.
- The students can register their complaints/ grievances through online means by e-mailing us. Our register email: grewanoja706@gmail.com , the students can directly mail us regarding their any grievances.

3. Sexual Harassment Committee/ Internal Complaint Committee:

- The College has sexual harassment committee to solve the problems of girls students as well as the female staff regarding sexual harassment.
- The students and faculty can directly contact to the Principal or the Committee if there is any cases of sexual harassment.

4. Student Council Committee:

- The student council committee takes active parts in each and every activity conducted in the college.
- The student council committee has the most of the students working as members in that.

Sexual Harassment, Students Grievance & Anti Committee Minutes 2023-24

KALA MAHAVIDYALAYA MALKAPUR, AKOLA
DIST - AKOLA

Composition Of Anti Ragging Committee
2023-24

Anti Ragging Committee

Sr.N.	Name	Designation
01	Dr.G.S.Pande	Chairman Principal
02	Bhgyashree N.Waghmare	Police Inspactor Member
03	Sanjay J.Alhat	News Paper Reporter Member
04	Mahendra Ganoje	NGO Member
05	Rajkumar S.Kalmegh	Senior Parent Member
06	Dr.Dipali P.Gawande	Member,Assti.Pro.
07	Rupesh Waghmare	Non teaching Member
08	Archna Gawai	Students Council Member(senior)
09	Monika Pauer	Students Council Member(fresh)



G.S. Pande
Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)

KALA MAHAVIDYALAYA MALKAPUR, AKOLA
DIST - AKOLA

Composition Of Students Grievance Committee
2023-24

STUDENTS GRIEVANCE COMMITTEE

Sr.N.	Name	Designation
01	Dr.G.S.Pande	Chairman Principal
02	Dr.Dipali P.Gawande	Coordinator, Assti.Pro.
03	Dr.Sima Kale	Member teaching
04	R.W.Waghmare	Member Non-teaching
05	Monika Pauer	Students Member
06	Swapnil Engle	Students Member



G.S.Pand
Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)

KALA MAHAVIDYALAY MALKAPUR, AKOLA
DIST -AKOLA

Composition Of Sexual Harassment Committee
2023-24

Sexual Harassment Committee

Sr.N.	Name	Designation
01	Vavdana Deshmukh	Chairman
02	Dr.Dipali Gawande	Coordinator
03	Vikas Rathod	Teacher Male Member
04	Pravin Panchaghre	Non-teaching Male Member
05	Sangeeta Pundker	Non-teaching Female Member
06	Pranjli Jayswal	NGO Member
07	ChandrashekherJamnic	Students Male Member
08	Monika Pawar	Students Female Member
09	Gitali Pundakar	Representative of Mangment Member



Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)

KALA MAHAVIDHALAY MALKAPUR AKOLA
SEXUAL HARASSMENT PREVENTION CELL 2023-24

इतिहास योग्यता अन्तर्गत एम्. ए. एम्. ए. एम्. ए. एम्. ए.

INDIAN SOCIAL & RESEARCH FOUNDATION, AKOLA
KALA MAHAVIDYALAYA MALKAPUR, AKOLA
(Accredited By NAAC With "B" Grade)

MIDC Phase 2, Near Railway Gate, V.H.B. Colony Malkapur Tq. Dist. Akola
Affiliated to S.G.B. Amravati University, Amravati

Email:- arts.60@rediffmail.com

Web : www.artscollegeakola.in

COLLEGE CODE :- 231

Mob no. 9923636465/8380854428

Hon. Shri Dr. D. H. Pundkar
President

Dr. G. S. Pande.
Principal

Letter No :- A.C.M./ Q /2023

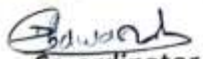
Date:- / / 2023

Sexual Harassment Prevention Cell.

2023-2024

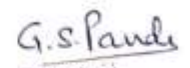
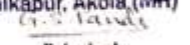
Notice meeting no. 1

All the female employees of the college are informed that a meeting of the College Sexual Harassment Prevention Committee has been organized on 11/07/2023 in the Hon'ble Principal's room. However, all women employees should be present in the Principal's office at 3:40 PM


Co-ordinator.


Chairman




Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)

Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)

KALA MAHAVIDYALAYA MALKAPUR, AKOLA.

Sexual Harassment Prevention Cell

2023-2024

Agenda of meeting no: 1

- 1) Difficulties faced in department wise program planning and presentations in the college .

Following persons were present for the meeting.

- 1) Dr. Prdip Taktode (Teaching member)
- 2) Dr. Prvin Panchghere (Non Teaching member)
- 3) Shri. Mhendr Gnode (N.G.O.)
- 4) Ku. Monika Pwar (female student)
- 5) Chandeshekher Jamnik (Male student)

Flaword
Co-ordinator.

Prdip Taktode
Chairman

G.S. Paule
Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)
Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)



INDIAN SOCIAL & RESEARCH FOUNDATION, AKOLA
KALA MAHAVIDYALAYA MALKAPUR, AKOLA

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COLLEGE CODE :- 231

Mob no. 9923636465/8380854428

Hon. Shri Dr. D. H. Pundkar

Dr. G. S. Pande.

President

Principal

Letter No :- A.C.M./ Q /2023

Date:- /7/2023

Sexual Harassment Prevention Cell.

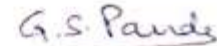
Report

As per notification dated 11/07/2023, a meeting was organized by the College Sexual Harassment Prevention Committee. The topic of the meeting was the difficulties faced in presenting the programme. But since the college atmosphere is harmonious and cohesive, there are no problems in the programs taken by department. All employees cooperate with each other.

The college has different departments. All the departments do all the programs in unison.


Co-ordinator.


Chairman


G.S. Pande

Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)
G.S. Pande

Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)



INDIAN SOCIAL & RESEARCH FOUNDATION , AKOLA
KALA MAHAVIDYALAYA MALKAPUR, AKOLA

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COLLEGE CODE :- 231

Mob no. 9923636465/8380854428

Hon. Shri Dr. D. H. Pundkar
President

Dr. G .S. Pande.
Principal

Letter No :- A.C.M/ Q /2024

Date:- / 3 /2024

Sexual Harassment Prevention Cell.

2023-2024

Notice meeting no. 2

All the members of College Sexual Harassment Prevention Committee are informed that on 07/03/2024 the final meeting of College Sexual Harassment Prevention Committee for the session 2023-24 will be held in Hon'ble Principal's office. However, all the members of the committee are requested to remain present for the meeting at 04:00 PM.

[Signature]
Co-ordinator.

[Signature]
Chairman



G.S. Pande
Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)
Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)

KALA MAHAVIDYALAYA MALKAPUR, AKOLA.

Sexual Harassment Prevention Cell.

2023-2024

Agenda of meeting no: 2

- 1) Discussion on complaints by women at the workplace
- 2) Discussion on the minutes of last meeting

Following persons were present for the meeting.

- 1) Dr. Prdip Taktode (Teaching member)
- 2) Dr. Prvin Panchghere (Non Teaching member)
- 3) Shri. Mhendr Gnode (N.G.O.)
- 4) Ku. Monika Pwar (female student)
- 5) Chandeshekher Jamnik (Male student)


Co-ordinator.




Chairman

G. S. Pande
Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)

INDIAN SOCIAL & RESEARCH FOUNDATION, AKOLA
KALA MAHAVIDYALAYA MALKAPUR, AKOLA

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Mob no. 9923636465/8380854428

COLLEGE CODE :- 231

Dr. G. S. Pande.
Principal

Hon. Shri Dr. D. H. Pundkar
President

Date:- / / 2024

Letter No :- A.C.M./ Q /2024

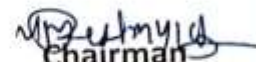
Sexual Harassment Prevention Cell.

Report

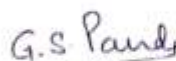
As per the instructions of the Hon'ble Principal, the final meeting of the Sexual Harassment Prevention Committee for the year 2023-24 was held on 07/03/2024 in the office of the Hon'ble Principal. The following resolutions were passed in the meeting.

1. During this academic year, no complaint regarding women employees was registered with the committee.
2. The members of the committee will be changed in the session 2024-25


Co-ordinator.


Chairman




Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)
Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)

Women's Grievance Redressal Committee and Anti-Ragging Committee

INDIAN SOCIAL & RESEARCH FOUNDATION , AKOLA
ARTS COLLEGE MALKAPUR

MIDC Phase 2, Near Railway Gate, V.H.B. Colony Malkapur, Tq. Dist. Akola

Affiliated to S.G.B. Amravati University, Amravati

COLLEGE CODE :- 231

TEL NO: - (0724) 2489426

Hon. Shri H.S. Pundkar

Letter No :- A.C.M./2021/2022

Date:- 27 / 09 / 2023

president

KALA MAHAVIDYA MALKAPUR AKOLA

CRITERIA NO:-V

5.1.5

Women's Grievance Redressal Committee and Anti ragging Committee

2023-24 Notice Meeting no. 1

- First annual meeting of the Women's Grievance Redressal Committee and Anti Ragging Committee will be held on 31/08/2023
- Offline meeting is scheduled at 02 pm. All members were requested to join the meeting in principal's cabin
- All the members were reminded again to be present on time at principal's cabin.

Agenda-

- 1] Problems faced by student in college premises was to be discussed in the meeting.
- 2] If any problems was faced , teacher provided their suggestion to solve the issue.

INDIAN SOCIAL & RESEARCH FOUNDATION, AKOLA
KALA MAHAVIDYALAY MALKAPUR

MIDC Phase 2, Near Railway Gate, V.H.B. Colony Malkapur, Tq. Dist. Akola

Affiliated to S.G.B. Amravati University, Amravati

COLLEGE CODE :- 231

TEL. NO: - (0724) 2489426

Hon. Shri D.H. Pundkar

Letter No :- A.C.M./2021/2022

Date: 27 / 09 / 2023

president

Women's Grievance Redressal Committee and Anti ragging Committee

2023-24

Minutus of Meeting No.1

Minutes of the meeting of the Women's Grievance Redressal Committee and Anti Ragging Committee was held in Principal's cabin on 31 of August 2023 at 02pm

Following persons were present for the meetings

- | | |
|----------------------------|-------------------------------------|
| • Dr.G.S.Pande (Principal) | Chairman of committee |
| • Dr.Dipali P. Gawande | Coordinator |
| • Dr.Sima Kale | Member |
| • Mr.R.W. Waghmare | Member (Non-teaching staff Repres.) |
| • Ku.Archana Gawai | Member (Students) |
| • Mr.Shobhit Shende | Member (Students) |

At the outset coordinator welcomed the Hon'ble Chairman and the members present in the meeting.



G.S. Pande
Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)

INDIAN SOCIAL & RESEARCH FOUNDATION, AKOLA
KALA MAHAVIDYALAY MLKAPUR

MIDC Phase 2, Near Railway Gate, V.H.B. Colony Malkapur, Tq. Dist. Akola

Affiliated to S.G.B. Amravati University, Amravati

COLLEGE CODE :- 231

TEL NO: - (0724) 2489426

Hon. Shri D.H. Pundkar

Letter No :- A.C.M./2021/2022

Date:- 27 / 09/ 2023

president

Item No:-1

During the meeting, No complaints have been logged by the students since February 2022 – August 2022

Item No:-2

Any complaints logged by students will be resolved.

Besides all general discussion, the meeting was ended with the vote of thanks to the Hon'ble chairman and committee members for their active participation. The meeting was concluded.

THANK YOU!

Chauhan



Coordinator

G. S. Pande

Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)

INDIAN SOCIAL & RESEARCH FOUNDATION, AKOLA
KALA MAHAVIDYALAY MALKAPUR

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Affiliated to S.G.B. Amravati University, Amravati

COLLEGE CODE :- 231

TEL NO: - (0724) 2489426

Hon.Shri D.H.Pundkar

Letter No :- A.C.M./2021/2022

Date:- 27 / 09 / 2023

president

KALA MAHAVIDYA MALKAPUR AKOLA

CRITERIA NO:-V

5.1.5

Women's Grievance Redressal Committee and Anti ragging Committee

2023-24 Notice Meeting no. 2

- Second annual meeting of the Women's Grievance Redressal Committee and Anti Ragging Committee will be held on 24 /04/2023
- Offline meeting is scheduled at 11am. All members were requested to join the meeting in room no.8
- All the members were reminded again to be present on time at principal's cabin.

Agenda-

- 1] Problems faced by student in college premises was to be discussed in the meeting.
- 2] If any problems was faced , teacher provided their suggestion to solve the issue.

G.S. Pauls
Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)

G.S. Pauls
Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)

INDIAN SOCIAL & RESEARCH FOUNDATION, AKOLA
KALA MAHAVIDYALAY MALKAPUR

MHDC Phase 2, Near Railway Gate, V.H.B. Colony Malkapur, Tq. Dist. Akola

Affiliated to S.G.B. Amravati University, Amravati

COLLEGE CODE :- 231

TEL. NO: - (0724) 2489426

Hon. Shri D.H. Pundkar

Letter No :- A.C.M./2021/2022

Date:- 24/04/2024

president

Women's Grievance Redressal Committee and Anti raging Committee

2023-24

Minutus of Meeting No.2

Minutes of the meeting of the Women's Grievance Redressal Committee and Anti Ragging Committee was held in Room no.8 on 24\04\ 2023 at 11am

Following persons were present for the meetings

- | | |
|----------------------------|-------------------------------------|
| • Dr.G.S.Pande (Principal) | Chairman of committee |
| • Dr.Dipali P. Gawande | Coordinator |
| • Dr.Sima Kale | Member |
| • Mr.R.W. Waghmare | Member (Non-teaching staff Repres.) |
| Ku.Archana Gawai | Member (Students)Mr.Shobhi |
| ShendeMember (Students) | |

At the outset coordinator welcomed the Hon'ble Chairman and the members present in the meeting.

G.S.Pande
Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)

G.S.Pande
Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)

INDIAN SOCIAL & RESEARCH FOUNDATION, AKOLA
KALA MAHAVIDYALAY MALKAPUR

MIDC Phase 2, Near Railway Gate, V.H.B. Colony Malkapur, Tq. Dist. Akola

Affiliated to S.G.B. Amravati University, Amravati

COLLEGE CODE :- 2M

TEL. NO:- (0724) 2489426

Hon. Shri D.H. Pundkar
president

Letter No :- A.C.M./2021/2022

Date:- 24/09/2024

Item No:-1

During the meeting, No complaints have been logged by the students since February 2022 – August 2022

Item No:-2

Any complaints logged by students will be resolved.

Besides all general discussion, the meeting was ended with the vote of thanks to the Hon'ble chairman and committee members for their active participation. The meeting was concluded.

THANK YOU

G.S. Pande
Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)



G.S. Pande
Coordinator

G.S. Pande
Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)

Principal

INDIAN SOCIAL & RESEARCH FOUNDATION, AKOLA
KALA MAHAVIDYALAY MALKAPUR

MIDC Phase 2, Near Railway Gate, V.H.B. Colony Malkapur, Tq. Dist. Akola

Affiliated to S.G.B. Amravati University, Amravati

COLLEGE CODE :- 231

TEL NO: - (0724) 2489426

Hon. Shri D.H. Pundkar.

Letter No :- A.C.M./2021/2022

Date:- 09 / 09 / 2023

president

KALA MAHAVIDYA MALKAPUR AKOLA

CRITERIA NO:-V

5.1.5

Women's Grievance Redressal Committee and Anti ragging Committee

2023-24

Notice Meeting no.3

A one day workshop on women empowerment has been organized under the women Grievance Redressal committee, but all students will attend the workshop on September 9th 2023 in room number right.

Thank You!

G.S. Pande
Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)

G.S. Pande
Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)

INDIAN SOCIAL & RESEARCH FOUNDATION, AKOLA
KALA MAHAVIDYALAY MALKAPUR

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COLLEGE CODE :- 231

TEL NO: - (0724) 2489426

Hon. Shri D.H. Pundkar

Letter No :- A.C.M./2021/2022

Date:- 09/09/2023

president

KALA MAHAVIDYA MALKAPUR AKOLA

CRITERIA NO:-V

5.1.5

Women's Grievance Redressal Committee and Anti ragging Committee

2023-24

Women's Empowerment Workshop Report

Women's Empowerment Workshop Report

Women empowerment workshop was organized under women grievance Redressal committee on 19 September 2023. Pranjali Jaiswal was the executive president of Balkalyan Samiti Akola as the chief guide for the workshop. She guided the student through games in a fun way related to women safety and others. After Jaiswal madam, the workshop was chaired by Dr. geetali Pande Madam, principal of the college, who guided various aspects in terms of women's empowerment. The workshop was attended by students, teachers and non teaching staffs.

The workshop was moderated by Dr. Jayshree chaturkar madam and Dr. Deepali gawande madam introduced the workshop. professor Deshmukh madam gave vote of thanks for the workshop.

G.S. Pande
Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)

G.S. Pande
Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)

Sexual Harassment, Students Grievance & Anti Committee
Minutes 2022-23

SEXUAL HARASSMENT PREVENTION CELL 2022-23

INDIAN SOCIAL & RESEARCH FOUNDATION, AKOLA
KALA MAHAVIDYALAYA, MALKAPUR, AKOLA
(Accredited By NAAC With "B" Grade)
MHC Phase 2, Near Railway Gate, V.H.B. Colony Malkapur Tq. Dist. Akola
Affiliated to S.G.H. Amravati University, Amravati
E-mail:- arts@kma.ac.in Web : www.artscollegesakola.in
COLLEGE CODE :- 231 Mob no. 9923636165/8380951128
Hon. Shri Dr. D. H. Purodkar Dr. G. S. Purodkar
President Principal
Letter No :- A.C./M/J/202 Date: 04/08/2022

sexual harassment Committee.

2022-2023

Notice meeting no. 1

All the members of the sexual harassment Committee are informed that the meeting of the Committee will be held on 04/08/2022 at 3:30 PM in the Principal's Room. All the members are requested to remain present for the meeting on time.

G. S. Purodkar
Co-ordinator.

G. S. Purodkar
Chairman



G. S. Purodkar
Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MHA)



Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MHA)

KALA MAHAVIDYALAYA MALKAPUR, AKOLA.

sexual harassment Committee.

2022-2023

Agenda of meeting no: 1

- 1) Discussion on the subjects of last meeting.
- 2) Discussion on the toilet arrangements in the college.

Following persons were present for the meeting.

- 1) Dr. Prdip Taktode (Teaching member)
- 2) Dr. Prvin Panchghere (Non Teaching member)
- 3) Shri. Mhendr Gnode (N.G.O.)
- 4) Ku. Monika Pwar (female student)
- 5) Chandeshekher Jamnik (Male student)

Shaward
Co-ordinator.

Preshmulech
Chairman



G.S. Pauds
Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)

Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)

विद्यया ऽथैव विद्वान् फलं लभेत्, अकोला.

INDIAN SOCIAL & RESEARCH FOUNDATION, AKOLA
KALA MAHAVIDYALAYA MALKAPUR, AKOLA

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Email:- arts60@rediffmail.com

Web : www.artscollegeakola.in

COLLEGE CODE :- 231

Mob no. 9923636465/98380854428

Hon. Shri Dr. D. H. Pundkar
President

Dr. G. S. Pande
Principal

Letter No :- A.C.M/Q/202


Date:- 05 / 08/2012

sexual harassment Committee.

Report

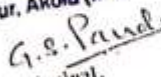
In the meeting of sexual harassment committee discussed on toilet arrangements and cleanliness. Cleaning committee of the college clean the toilet ones or twice in the month. That's why there are no complaints are registered to the women grievance and redressal committee.

Co-ordinator.


Chairman



Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)


Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)

INDIAN SOCIAL & RESEARCH FOUNDATION, AKOLA
KALA MAHAVIDYALAYA MALKAPUR, AKOLA

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COLLEGE CODE :- 231

Mob no. 9923636465/8380854428

Hon. Shri Dr. D. H. Pundkar
President

Dr. G. S. Pande,
Principal

Letter No :- A.C.M/J Q /202

Date:- 09 /02/2023

sexual harassment Committee.

2022-2023

Notice meeting no. 2

All the members of the sexual harassment
Committee are informed that the meeting of the Committee will be
held on 08/02/2022 at 4.00 PM in the Principal's Room. All the
members are requested to remain present for the meeting on time.

Shawande
Co-ordinator.

Prashant
Chairman



G.S. Pande
Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)

Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)

KALA MAHAVIDYALAYA MALKAPUR, AKOLA.

sexual harassment Committee.

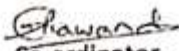
2022-2023

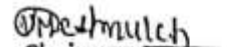
Agenda of meeting no: 1

- 1) Discussion on the subjects of last meeting.
- 2) Discussion on the toilet arrangements in the college.


Following persons were present for the meeting.

- 1) Dr. Prdip Taktode (Teaching member)
- 2) Dr. Prvin Panchghere (Non Teaching member)
- 3) Shri. Mhendr Gnode (N.G.O.)
- 4) Ku. Monika Pwar (female student)
- 5) Chandeshekher Jamnik (Male student)


Co-ordinator.


Chairman




Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)

Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)

INDIAN SOCIAL & RESEARCH FOUNDATION, AKOLA
KALA MAHAVIDYALAYA MALKAPUR, AKOLA

(Accredited By NAAC With "B" Grade)
MDC Phase 2, Near Railway Gate, V.H.R. Colony Malkapur Tq. Dist. Akola
Affiliated to S.G.B. Amravati University, Amravati

Email:- grts.08@rediffmail.com

Web : www.artscollegeakola.in

COLLEGE CODE :- 231

Mob no. 9923636465/9380554428

Hon. Shri Dr. D. H. Pundkar

President

Dr. G. S. Pande,

Principal

Letter No :- A.C.M./Q/202

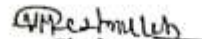
Date:- 09/02/2023

sexual harassment Committee.


Report

As per the suggestions in meeting on dated 08/02/2023 committee discussed on the issues and difficulties of female employees. the committee observed that all the employees of the college co-operate with the female employees and help them. so female employees do not feel insecure at the work place. hence, all the employees of the college shows a sense co-operativeness in the college.


Co-ordinator.


Chairman




Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)

**Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)**

Womens Grievance redressal committee and anti ragging committee 2022-23

INDIAN SOCIAL & RESEARCH FOUNDATION , AKOLA

ARTS COLLEGE MALKAPUR

MIDC Phase 2, Near Railway Gate, V.H.B. Colony Malkapur, Tq. Dist. Akola
Affiliated to S.G.B. Amravati University, Amravati

COLLEGE CODE :- 231
2489426

TEL NO: - (0724)

Hon.ShriH.S.Pundkar
president

Letter No :- A.C.M./2021/2022

Date:- 27 / 10 / 2021

KALA MAHAVIDYA MALKAPUR AKOLA

CRITERIA NO:-V

5.1.5

Women's Grievance Redressal Committee and Anti ragging Committee 2022-23 Notice Meeting no. 1

- First annual meeting of the Women's Grievance Redressal Committee and Anti Ragging Committee will be held on 23/08/2022
- Offline meeting is scheduled at 1 pm. All members were requested to join the meeting in principal's cabin
- All the members were reminded again to be present on time at principal's cabin.

Agenda-

- 1] Problems faced by student in college premises was to be discussed in the meeting.
- 2] If any problems was faced , teacher provided their suggestion to solve the issue.

G.S.Pand
Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)

INDIAN SOCIAL & RESEARCH FOUNDATION , AKOLA
ARTS COLLEGE MALKAPUR
MIDC Phase 2, Near Railway Gate, V.H.B. Colony Malkapur, Tq. Dist. Akola
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COLLEGE CODE :- 231
2489426

TEL NO: - (0724)

Hon.ShriH.S.Pundkar
president

Letter No :- A.C.M./2021/2022

Date:-

**Women's Grievance Redressal Committee and Anti ragging Committee
2022-23**

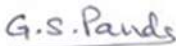
Minutes of Meeting No.1

Minutes of the meeting of the Women's Grievance Redressal Committee and Anti Ragging Committee was held in Principal's cabin on 23of August 2022 at 1 pm

Following persons were present for the meetings

- Dr.G.S.Pande {Principal} Chairman of committee
- Dr.Dipali P. Gawande Coordinator
- Dr.Sima Kale Member
- Mr.R.W. Waghmare Member{Non-teaching staff Repres.}
- Ku.ArchanaGawaiMember {Students}
- Mr.Shobhit ShendeMember {Students}

At the outset coordinator welcomed the Hon'ble Chairman and the members present in the meeting.


Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)

INDIAN SOCIAL & RESEARCH FOUNDATION , AKOLA

ARTS COLLEGE MALKAPUR

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COLLEGE CODE :- 231
2489426

TEL NO: - (0724)

Hon.ShriH.S.Pundkar
president

Letter No :- A.C.M./2021/2022

Date:- 27 / 10 / 2021

Item No:-1

During the meeting, No complaints have been logged by the students since February 2023– August 2023

Item No:-2

Any complaints logged by students will be resolved.

Besides all general discussion, the meeting was ended with the vote of thanks to the Hon'ble chairman and committee members for their active participation. The meeting was concluded.

THANK YOU!



G.S. Pande
Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)

Coordinator

Principal

INDIAN SOCIAL & RESEARCH FOUNDATION , AKOLA

ARTS COLLEGE MALKAPUR

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COLLEGE CODE :- 231
2489426

TEL NO: - (0724)

Hon.ShriH.S.Pundkar
president

Letter No :- A.C.M./2021/2022

Date:- 27 / 10 / 2021

KALA MAHAVIDYA MALKAPUR AKOLA

CRITERIA NO:-V

5.1.5

Women's Grievance Redressal Committee and Anti raging Committee 2022-23 Notice Meeting no. 2

- First annual meeting of the Women's Grievance Redressal Committee and Anti Ragging Committee will be held on 24 /04/2023
- Offline meeting is scheduled at 11am. All members were requested to join the meeting in room no.8
- All the members were reminded again to be present on time at principal's cabin.

Agenda-

- 1] Problems faced by student in college premises was to be discussed in the meeting.
- 2] If any problems was faced , teacher provided their suggestion to solve the issue.

G.S.Pandey
Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)

INDIAN SOCIAL & RESEARCH FOUNDATION , AKOLA

ARTS COLLEGE MALKAPUR

MIDC Phase 2, Near Railway Gate, V.H.B. Colony Malkapur, Tq. Dist. Akola

Affiliated to S.G.B. Amravati University, Amravati

COLLEGE CODE :- 231
2489426

TEL NO: - (0724)

Hon.ShriH.S.Pundkar
president

Letter No :- A.C.M./2021/2022

Date:- 27 / 10 / 2021

Women's Grievance Redressal Committee and Anti ragging Committee 2022-23

Minutes of Meeting No.2

Minutes of the meeting of the Women's Grievance Redressal Committee and Anti Ragging Committee was held in Room no.8 on 24\04\ 2023 at 11am

Following persons were present for the meetings

- Dr.G.S.Pande {Principal} Chairman of committee
- Dr.Dipali P. Gawande Coordinator
- Dr.Sima Kale Member
- Mr.R.W. Waghmare Member {Non-teaching staff
- Repres.} Ku.Archana Gawai Member
- {Students}Mr.Shobhi ShendeMember {Students}

At the outset coordinator welcomed the Hon'ble Chairman and the members present in the meeting.

G.S.Pande
Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)

INDIAN SOCIAL & RESEARCH FOUNDATION , AKOLA
ARTS COLLEGE MALKAPUR
MIDC Phase 2, Near Railway Gate, V.H.B. Colony Malkapur, Tq. Dist. Akola
Affiliated to S.G.B. Amravati University, Amravati

COLLEGE CODE :- 231
2489426

TEL NO: - (0724)

Hon. Shri H.S. Pundkar
president

Letter No :- A.C.M./2021/2022

Date:- 27 / 10 / 2021

Item No:-1

During the meeting, No complaints have been logged by the students since February 2022 – August 2022

Item No:-2

Any complaints logged by students will be resolved.

Besides all general discussion, the meeting was ended with the vote of thanks to the Hon'ble chairman and committee members for their active participation. The meeting was concluded.

THANK YOU

G.S. Pande
Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)



Coordinator

Principal

INDIAN SOCIAL & RESEARCH FOUNDATION , AKOLA
ARTS COLLEGE MALKAPUR
MIDC Phase 2, Near Railway Gate, V.H.B. Colony Malkapur, Tq. Dist. Akola
Affiliated to S.G.B. Amravati University, Amravati

COLLEGE CODE :- 231
2489426

TEL NO: - (0724)

Hon.ShriH.S.Pundkar
president

Letter No :- A.C.M./2021/2022

Date:- 27 / 10 / 2021

KALA MAHAVIDYA MALKAPUR AKOLA

CRITERIA NO:-V

5.1.5

Women's Grievance Redressal Committee

2022-23

Notice Meeting no. 3

- Urgent meeting of the Women's Grievance Redressal Committee was held on 23/03/2023
- Urgent meeting was called of committee as student logged drinking water shortage problem in college.Meeting was scheduled at 1 pm. All members were requested to join the meeting in principal's cabin
- All the members were reminded again to be present on time at principal's cabin.
- **Agenda-**

1] Problems faced by student because of drinking water shortage was to be discussed in the meeting.

2] If any problems was faced , teacher provided their suggestion to solve the issue.

INDIAN SOCIAL & RESEARCH FOUNDATION , AKOLA
ARTS COLLEGE MALKAPUR

MIDC Phase 2, Near Railway Gate, V.H.B. Colony Malkapur, Tq. Dist. Akola
Affiliated to S.G.B. Amravati University, Amravati

COLLEGE CODE :- 231
2489426

TEL NO: - (0724)

Hon.ShriH.S.Pundkar
president

Letter No :- A.C.M./2021/2022

Date:- 27 / 10 / 2021

Women's Grievance Redressal Committee

2022-23

Minutes of Meeting No.3

Minutes of the meeting of the Women's Grievance Redressal Committee and Anti Ragging Committee was held in Principal's cabin on 23\032023 at 1 pm

Following persons were present for the meetings

- Dr.G.S.Pande {Principal} Chairman of committee
- Dr.Dipali P. Gawande Coordinator
- Dr.Sima Kale Member
- Mr.R.W. Waghmare Member {Non-teaching staff Repres.}
- Ku.ArchanaGawaiMember {Students}
- Mr.Shobhit ShendeMember {Students}

Students' Grievance

मोनिका दिलीप पवार
कला महाविद्यालय मलकापूर,
अकोला.
दि:- 21 मार्च 2023

प्रति,
मा. प्राचार्य, डॉ. पांडे मॉडम
कला महाविद्यालय मलकापूर
अकोला.

विषय: पिण्याच्या पाण्याची उपलब्धता करण्याबाबत.

होदय,
आम्ही सर्व विद्यार्थी शेज. महाविद्यालयात हजर
शेहतो. परंतु आम्हाला पिण्याचे पाणी म्ह पिण्याकरिता
उपलब्ध करून देण्यात यावे. अशी नमूद विनंती!

धन्यवाद!

चंद्रशेखर नामानिक

दिनांक:- 21 मार्च 2023

आपली विश्वासू
मोनिका पवार *Mawar*
नंदनी चौधरी *Nandini*
प्रतिक्षा गवळी *P. G.*
चंद्रशेखर नामानिक *Chandrashekar*
प्रदिप गवळी *P. G.*
कोहन आबुसकर
भारती तारडे *Bharte*
प्रिया मोनीवती *Priya*
रोशनी देहानकर *Roshni*

shweta ganesh

shweta

~~shubhangi G Tak~~

~~Stak~~

maya gopal ~~Dad~~ Dhamokar

M.S. Adapey

Harehad. B. Wankhade

- H.B. Wankhade

संज्ञा

महिला लष्क/2 निवारण समिती अंतर्गत
विद्यार्थ्यांनी लष्कर आली आहे. तिचे
निवारण करण्यासाठी दि. 23/03/23 रोजी
जागाय आशासक मध्ये सत्रचे आयोजन
केले आहे. तरी समितीच्या सर्व सभासदांनी
उपस्थित राहावे.

G.S. Pande

Principal,

Kata Mahavidyalaya,
Malkapur, Akola (MH)

Lawanok
समन 2190

- | | | | |
|---|---------------|-------|----------------------------------|
| ① | डा. किमा डोळे | सपक्ष | काठ |
| ② | रुपेश वाघमूरे | सपक्ष | अध्यक्ष |
| ③ | उत्पलना वस | सपक्ष | |
| ④ | कोशिल बोडे | सपक्ष | Arghund Gawai
Shobhi & Shehde |

महिला सकार निवारण समिती

सत्रा दि. 23/3/23

महिला सकार निवारण समिती अंतर्गत विद्यार्थी विषयान्वये पाणी नाई अशी सकार आली होती. या सकार अंतर्गत महिला सकार निवारण समितीची विशेष सभ्या क्रमविषयात आली होती. या सकारावर चर्चा उरत असताना विद्यार्थ्यां विषयाच्या पाण्याची सोय होती. परंतु फिल्टर स्वराज सामुहिक विषयान्वये पाणी तीन विद्यार्थ्यां उपलब्ध नव्हत. त्यावर चर्चा उरून असा ठराव घेण्यात आला डॉ. रमू. आय. डी. सी. मधून फिल्टर डेकलेट बॉट नवाचे पाणी उमेद्वर घेण्याचे निश्चित करण्यात आले. त्या अनुवांशाने लगेच पत्रादी आयाच्याकडून लघु फरमात आले. व तीन चार स्विसात पाणी उपलब्ध करून देण्यात येईल असे विद्यार्थ्यां सांगण्यात आले.

या प्रसितीकत इतर कुठलीही सभ्या सकार विद्यार्थ्यांची नव्हती.

G.S. Pande
अध्यक्ष

[Signature]
संयोजक

- | | |
|-------------------|------|
| ① डॉ. सीमा डोळे | ५५२४ |
| ② संपूर्ण वाघमाते | २५२४ |
| ③ उमरना मवडे | २५२४ |
| ④ जोशित बोंडे | २५२४ |

[Signature]
Archana Bawai
Shobhidshrehele

अर्पणाची अहवाल

दि. 23/3/23 रोजी घेण्यात आलेल्या महिला नकार विचारणा समितीच्या बैठकीमध्ये ठराव घेण्यात आल्या झालेले विद्यार्थ्यांना पिण्याच्या पाण्याची सोय दि. 23/03/23 रोजी पूर्वीच उरून देण्यात आला. विद्यार्थ्यांना शुद्ध पिण्याचे पाणी उपलब्ध झाले व विद्यार्थ्यांना तसे झालेसाठी निवेदिताही करण्यात आले.

अहवाल

@Rananda
श्रीमती 21/03

- | | | |
|-----------------|------|--------------|
| ① डॉ. शिवा डोळे | सहका | <u>काय</u> |
| ② अमेश वाघमाडे | सहका | <u>अमेश</u> |
| ③ अर्पणा वाघडे | सहका | Archna Bagde |
| ④ शोभित शेंडे | सहका | Shobhishende |



Maharashtra Industrial Development Corporation
(A Government Of Maharashtra Undertaking)

Customer Copy

Receipt of Water Bill Payment

Received With Thanks From M/S PRESIDENT INDIAN SOCIA and RESERCH FOUNDATION The Amount of Rs. 100000.

Transaction Details:-

Receipt Number:	AKL18_X013468
Receipt Date:	29-03-2023
Industrial Area:	Akola Industrial Area
Consumer ID:	DV033/962AKL/1102
Details:	By Cash
Transaction Status:	Transaction Successful.

Remark:
Approved By: Deakolal

M.I.D.C. Water Bill
RECEIPT
Sub-Division No. 1
AKOLA

APR 2023

Copy-Tax
Cum Receipt

Maharashtra Industrial Development Corporation
(A Government of Maharashtra Undertaking)

Division: Akola
 District: Akola-Akola
 State: Maharashtra
 Office: Sub Div Akola-I (SD001)

Tax Invoice Cum Receipt No.: DV032187KJ3344
 Date: 29-03-2023
 MIDC GSTIN: ZTAFAAM3551C124
 Payment Mode: Cash

Received From: D02AKL (M/S PRESIDENT INDIAN SOCIAL AND RESEARCH FOUNDATION)

Receiver's Address: PLOT NO R-21 AKOLA MIDC INDUSTRIAL AREA

Contract Reg. No.: WATER METER REPLACE AND RECONNECTION OF WATER
 Contract No.: 480390

Reverse Charges: No

Rate: With Tax

Description	Property Tax Amt.	Amt Received	HSN/SAC	GST %	CGST	SGST	TDS %	TDS	Total Amt
Plumbing Fees (Water/Drainage Conn/Disco)		1000.00	996929	18.00	90.00	90.00	0.00	0.00	1180.00
Total									1180.00

Without Tax

Total MDC Water Bill RECEIPT
 Amount in word Rupees: ONE THOUSAND ONE HUNDRED AND EIGHTY
 29 MAR 2023

Stamp: Sub-Division No. 1, AKOLA

Cheque(s) acceptance is subject to realisation

SEXUAL HARASSMENT PREVENTION CELL 2021-22

सत्र
२१-२२

उत्तना.

दि. २२/०६/२१ ला कायाच्या ठिकाणी देवा-या महिलांचे 'कांग्रेस शोषण' या समितीची सत्रा खेळ्यात घेणारे असून समिती सदस्यांनी इ. ८.३०. वा. सभेसाठी साचार कायदिल्यामुळे उपास्येन राहिले, एम.बी.ए. ए. २ पूर असलेल्या विषयावर चर्चा घेण्यात येईल.

अभ्यर्थक
अध्यक्ष

अभ्यागत
संमन्वयक

- १) वर्ष २०२१-२२ साठी एम.बी.ए. समिती गठित राहिले.
- २) महाविद्यालयानी व महिला कार्यारी योना काम करिते असतांना काही तास एतौ काय ई नावे

- १) डॉ. प्रहिय नाकतेडे शिक्षक सदस्य
- २) श्री. प्रविण पंचवारे शिक्षकेतर सदस्य
- ३) ॥ विजय. रा. हुंगे N.G.O
- ४) आशिष तावडे (संम III) विद्यार्थी (मध्या)
- ५) शिल्पा एम.बी.ए. (II) विद्यार्थी (Female)



G.S. Pawde

Principal,
Arts College, Malkapur, Akola

सभा आयोजन अहवाल

गा-या
 सभा
 ची
 यामध्ये
 येत्या

दि. १९/०६/२१ च्या सूचनेनुसार सभा
 होण्यात आली. मात्र महाविद्यालयीन महिला
 कुमवारी सोब्याकुडून समितीला कोणत्याही
 प्रकारच्या तहरीत आल्या नाहीत ही सभा
 दि. १९/०६/२१ रोजी होऊन आली. महाविद्यालयामध्ये
 सामाजिक वांछिलकी मुल्य, अन्वयन वगैरे
 असल्यामुळे काम करित असताना महिलांना तासाला

अध्यक्ष संयोजक
 अध्यक्ष संयोजक

त राहिले.
 काम
 १

G.S. Paude

Principal
Arts College, Malkapur, Akola



सुचना

कामाख्या ठिकाणी होणा-या महिलांचे वृत्तीय शोधक या समितीची वार्षिक वृत्तीय सभा ही दि. 18/02/22 रोजी होणाने योरीर असुन समितीच्या सदस्यांनी रु. 5.00 वा. योग्यात प्रत्येक व्यक्तीला कायलियामध्ये उपस्थित राहणे

Sheshmukh
शेखर

Sheshmukh
शेखर



G.S. Pande
Principal,
Arts College, Malkapur, Akola

ARTS COLLEGE MALKAPUR AKOLA

Women's Grievance Redressal Committee

2021-22

Notice meeting no. 1

First annual meeting of the Women's Grievance Redressal Committee will be held on July 27, 2021 at Principal Office on 2 p.m. It is requested to all members to gather in principal's office on time.



Coordinator

(Women's Grievance Redressal Committee)



G.S. Pundlik
Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)

ARTS COLLEGE MALKAPUR AKOLA

Women's Grievance Redressal Committee

2021-22

Agenda of Meeting No: 01

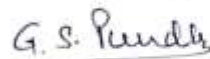
- 1) Review last Meeting Minutes
- 2) Discusses all the grievances written by Girl Students and Women Teaching and non-teaching Staff
- 3) If grievances found, committee with the guidance of Principal tries to solve it.
- 4) Any other issue with the permission of the Chair.



Coordinator

(Women's Grievance Redressal Committee)





**Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)**

ARTS COLLEGE MALKAPUR AKOLA

Women's Grievance Redressal Committee

2021-22

Women's Grievance Redressal Committee 2021-22

MINUTES OF MEETING NO. 1

Minutes of the meeting of the Women's Grievance Redressal Committee held in principal office at 2pm.

Following persons were present for the meeting.

- 1) Dr.D.S.Pande,Principal - (Chairman)
- 2) Dr.Dipali P.Gawande- (Coordinator)
- 3) Dr.Sima Kale – (Member)
- 4) Mr.R.W.Waghmare (Member non-teaching staff Repre.)
- 5) Ms. Archana Gawai – (Member students)
- 6) Mr.Ketan Kamble – (Member students)



G.S. Pande
Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)

At the outset coordinator welcomed the Hon'ble Chairman and the members present in the meeting.

No issue was faced by girls students and women teaching and non-teaching staff.

Besides all by general discussion and the meeting was ended with the vote of thanks to the Hon'ble chairman and committee members for their active participation.

THANK YOU !



Coordinator



Principal



G. S. Pande
Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)

ARTS COLLEGE MALKAPUR AKOLA

Anti-Ragging Committee

2021-22

Notice meeting no. 1

First annual meeting of the Anti-Ragging Committee will be held on July 22, 2021 at IQAC Room on 1 p.m. It is requested to all members to gather in principal's office on time.



Coordinator

(Anti-Ragging Committee)



G.S. Pande
Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)

ARTS COLLEGE MALKAPUR AKOLA

Anti-Ragging Committee

2021-22

Anti-Ragging Committee 2021-22

MINUTES OF MEETING NO.1

Minutes of the meeting of Anti-Ragging Committee held in IQAC Room at 1pm.

Following persons were present for the meeting.

- 1) Dr.D.S.Pande,Principal - (Chairman)
- 2) Dr.Dipali P.Gawande- (Coordinator)
- 3) Dr.Sima Kale – (Member)
- 4) Mr.R.W.Waghmare (Member non-teaching staff Repre.)
- 5) Ms. Archana Gawai – (Member students)
- 6) Mr.Ketan Kamble – (Member students)

G.S.Pande
Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)

At the outset coordinator welcomed the Hon'ble Chairman and the members present in the meeting.

No issue was faced by students.

Besides all by general discussion and the meeting was ended with the vote of thanks to the Hon'ble chairman and committee members for their active participation.

THANK YOU !



Coordinator



Principal



G.S.Pand
Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)

सूत्रा संधी

दि. 18/02/22 रोजीच्या मुचनेनुसार
महाविद्यालयाच्या प्राचार्या यांच्या कार्य-
-क्षेत्रात सभा घेतली त्या सभेत
विषय हे खालीलप्रमाणे होते.

- 1) महिला आरोग्यविषयक इडयण
- 2) उपान्तक प्रकृती विद्याड
- 3) एकमेकांमधील वाद, तंटे

अध्यक्ष
अध्यक्ष

संयोजक
संयोजक



G. S. Pande

Principal
Arts College, Malkapur, Akola

अहवाल

18/1/22 रोजी होण्यात आलेल्या सभेमध्ये
महाविद्यालयीन महिला कमिटीचे वृंदाकुंडल
कोठतीली तक्रार नोंदविली गेली नाली माली
पोस्टुशी, अमानक नाप येणे इत्यादी प्रकल्प, वाढणे
अथवा येणे अथवा कोठतीली आरोग्यविषयक समस्या
आलेली नाली तर मासिक पाही घासा ल्या इत्यादी आल्या
नालीत तर महाविद्यालयीन वानावला हे अगदी
सामजस्यपणाचे असल्यामुळे ही देखील अडथळी उद्भवते
नाली

अध्यक्ष

संमंडयक



G.S. Pande
Principal,
Arts College, Malkapur, Akola

Besides all by general discussion and The meeting was concluded. Hon'ble Chair and
Committee Members vote of thanks for their active participation.

Thank You!



Coordinator


Chairman




Principal,
Kala Mahavidyalaya,
Malkepur, Akola (MH)

SEXUAL HARASSMENT ^{prevention} COMMITTEE

2020-21 Notice meeting no. 2

The Second annual meeting of the Sexual Harassment Committee will be held on 20/02/2021 at 4:00 pm. In the Principal's office. All the members of sexual harassment committee are requested to attend the same

Agenda-

- 1) If College Staff have any problems in the meeting, look into them.
- 2) If college staff have problems, try to solve them



G. S. Pandey
Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)

Women's Grievance Redressal Committee and Anti-Ragging Committee 2020-21

Women's Grievance Redressal Committee and Anti-Ragging Committee

2020-21 Notice meeting no. 1

- 1) First annual meeting of the Women's Grievance Redressal Committee will be held on July 27, 2020
- 2) Although the meeting is scheduled to be held online, all members of the committee will meet at 2 p.m.
- 3) All members want to join the meeting by following the given zoom link

Zoom Meeting Link-

<https://us06web.zoom.us/join/register/jzArdulaaTqHdimFFaT6sbgArQld20@he3m>

Meeting ID- 84611273979

Passcode-12345678

Agenda-

- 1) If students have any problems in the meeting, look into them.
- 2) If students have problems, try to solve them



G.S. Pande
Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)

Arts College Malkapur Akola

Women's Grievance Redressal Committee and Anti-Ragging Committee
2020-21

Minutes Of Meeting No.2

Minutes of the online meeting of the Women's Grievance Redressal Committee and Anti-Ragging
Committee through Google meet app meeting held on 18/05/2021 at 2.00pm

Following persons were present for the online meeting.

- | | |
|---------------------------|----------------------------|
| 1) Dr.D.S.Pande,Principal | Chairman |
| 2) Dr.Dipali P.Gawande | Coordinator |
| 2) Dr.Sima Kale | Member |
| 3) Mr.R.W.Waghmare | Member(non-teaching staff) |
| 4) Ku.Shital Hage | Member(students) |
| 5) Mr.Pretam Patker | Member(students) |

At the outset coordinator welcomed the Hon'ble Chairman and the members present in
the online meeting and requested the.

Item No. 01:

During the meeting, No complaints have been lodged with the committee since July 2020.

Item No.02:

It was decided to change the student representative in this committee for the year 2021-22



G.C.Pand,
Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)

Besides all by general discussion and The meeting was concluded .Hon'ble Chair and
Committee Members vote of thanks for their active participation.

Thank You!

G. S. Pandey

Coordinator

Principal



G. S. Pandey
Principal,
Kala Mahavidyalaya,
Maikapur, Akola (MH)

Women's Grievance Redressal Committee and Anti-Ragging Committee

2020-21 Notice meeting no. 2

The second annual meeting of the Women's Grievance Redressal and Anti-Ragging Committee will be held on 18 May 2021

1) Although the meeting is scheduled to be held online, all members of the committee will meet at 2 p.m.

2) All members want to join the meeting by following the given Google Meet link

Google Meeting Link-
<https://meet.google.com/ebx-kny-whhe>

Agenda-

- 1) If students have any problems in the meeting, look into them.
- 2) If students have problems, try to solve them



G.S. Pand
Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)

Arts College Malkapur Akola

Women's Grievance Redressal Committee and Anti-Ragging Committee
2020-21

Minutes Of Meeting No.2

Minutes of the online meeting of the Women's Grievance Redressal Committee and Anti-Ragging

Committee through Google meet app meeting held on 18/05/2021 at 2.00pm

Following persons were present for the online meeting.

1) Dr.D.S.Pande,Principal	Chairman
2) Dr.Dipali P.Gawande	Coordinator
2) Dr.Sima Kale	Member
3) Mr.R.W.Waghmare	Member(non-teaching staff)
4) Ku.Shital Hage	Member(students)
5) Mr.Pretam Patker	Member(students)

At the outset coordinator welcomed the Hon'ble Chairman and the members present in the online meeting and requested the.

Item No. 01:

During the meeting, No complaints have been lodged with the committee since July 2020.

Item No.02:

It was decided to change the student representative in this committee for the year 2021-22



G.S.Pand
Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)

Besides all by general discussion and The meeting was concluded .Hon'ble Chair and
Committee Members vote of thanks for their active participation.

Thank You!

G. S. Pandey

Coordinator

Principal



G. S. Pandey
Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)

अहवाल

दि. 15-8-19 रोजी महाविद्यालयातील सर्व शिक्षक व शिक्षकेतर स्टाफ विद्यार्थी यांची कामाच्या दिशांनी होणारे महिशांचे वार्षिक नोंदणी या समितीची मज 2019-20 ची प्रथम बैठक पार पडली. ज्या सत्रेमध्ये स्नातकोत्तर परीक्षा होण्यात येतील -

- ① सत्रेमध्ये निव्वळपुस्तक नवीन समिती ठरविले करणारा जाही.
- ② सर्व समितीच्या अर्जाबाबत हा सत्र नवीन अहवाल
- ③ समितीच्या वर्गातून देण येऊन होणारा अहवाल येतील व आवकमकता वाढवतास विशेष लक्षणीचे आश्वासन करणारा येईल.
- ④ सत्रेमध्ये स्नातकोत्तरांसाठी समिती ठरविले करणारा जाही

क्र. सं.	पद	नाव
①	सिंधी	अहवाल
②	- -	सहायक
③	- -	सहायक
④	सहायक	सहायक
⑤	सहायक	सहायक
⑥	सहायक	सहायक
⑦	- -	सहायक

⑧ नवीन ठरविले झालेल्या समितीमध्ये कामाच्या दिशांनी होणारे महिशांचे वार्षिक नोंदणी या समितीच्या सत्रेमध्ये वाचन उठवून परीक्षांसाठी जाणे. जेणे करून सर्व मांसा समितीच्या अर्जाची हीच वहाती.



G. S. Yashu
Principal
Kale Mahavidyalaya
Malkajgiri, Andhra (MH)

Women's Grievance Redressal Committee and Anti-ragging Committee 2019-20


PAGE NO.:
DATE: 03/08/2019

सूचना

महिला पठार समिती आणि विद्यार्थी संघ
2019-2020 ची समिती म्हणून उदाहरणार्थ आहे.
जरी समितीचे कार्य सुरु आहे, तिच्या-निहाय
उपचार न घेतल्याची शक्ती प्राप्त झाल्या
उपरोक्तप्रमाणे, पुढील उ:०० वाजता उपस्थित राहावे.

G.S. Pande
Principal
Arts College, Malkapur, Akola

प्रा. तांबा देशमुख	<i>(Signature)</i>
डा. सुनील राठोडे	<i>(Signature)</i>
डा. दिलीप सुर्वे	<i>(Signature)</i>
डा. प्रदिप लक्ष्मण	<i>(Signature)</i>
प्रा. प्रविण खोले	<i>(Signature)</i>
डा. सिमा शेंडे	<i>(Signature)</i>
श्री. रमेश नंदमान	<i>(Signature)</i>
श्री. प्रविण फेंदरे	<i>(Signature)</i>
डॉ. सितल शेंडे	<i>(Signature)</i>
प्रिन्सिपल काकर	<i>(Signature)</i>



G. S. Pande
Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)

महिला लकार निवारण व शिक्षण समिती

स्थापित: 7-08-2013

आहवाण

दि. 07-08-2019 रोजी महिला लकार निवारण व शिक्षण समितीची पहिली वार्षिक सभा संपन्न झाली. सभेला सिसक, सिमकेअर अर्जिशी व विद्यार्थी उपस्थित होते. सभेमध्ये खालील इशान घेण्यात आले:-

- 1) सत्र 2019-2020 साठी नवीन समिती संरचनेत ठरवित करण्यात आली.
- 2) या समितीद्वारे विद्यार्थ्यांच्या बाबलेला लक्षात घेऊन निवारण करण्यात येईल.
- 3) विद्यार्थ्यांनीनां सिसका व साभेअर विषयक मार्गदर्शन घेण्यात येईल.
- 4) विद्यार्थ्यांनीनां सभेच्या विषयक मार्गदर्शनी कक्षा सोबतच्या सची उपलब्ध करून देण्यात येईल.
- 5) सदर समितीच्या वधीतून देण सभा घेण्यात येतील. (सकल सभेबाबत) वाढत्यास विशेष सभा घेण्यात येईल.
- 6) नवीन ठरवित झालेली समिती शासकीय प्रमाणे

क्र.सं.	पद	नाम	वस्ती
1	अध्यक्ष	डॉ. प्रा. विनायकी पांडे	
2	सहअध्यक्ष	डॉ. दीपछी पांडे	श्रीवामना
3	सदस्य	डॉ. विद्या लाले	S. K. K.
4	सदस्य	श्री. सविता नरसारे	श्रीवामना
5	सदस्य	डॉ. विनाय लाले	56/1 वसुदे
6	सदस्य	श्री. विनाय परकर	Ustakha

संरचनेत नवीन इशान घेण्यात आले.

G. S. Pande
Principal
Kala Mahavidyalaya,
Mankapur, Akola (MS)



सचिव
श्रीवामना
श्रीवामना

G. S. Pande
Principal
Kala Mahavidyalaya,
Mankapur, Akola (MS)

सूचना

दि. 06-08-2020 ला महिला नकार निवृत्त समितीची 2019-20 मधील (आंशिक नकार) प्राचार्य उपस्थितामध्ये नकार प्रवेश करी समितीच्या सर्व सदस्यांनी दुपारी 12:00 वरला सभेसाठी उपस्थित राहावे.

G.S. Pande
Principal
Kala Mahavidyalaya, Malkapur, Akola

Gawade
2019-20

- 1) डॉ. विमा काळे
- 2) श्री. रमेश वाघमाते
- 3) डॉ. शिवम लंगे
- 4) श्री. शिवम पाटकर

Principal
Gawade
Principal

उद्दिष्ट
महिला नकार निवृत्त समिती

मंडादि: 06-08-2020

महिला नकार निवृत्त समितीची या वर्षीच्या आंशिक नकार दि. 06-08-2020 ला मा. प्राचार्य यांच्या कार्यालयामध्ये सर्व सदस्यांच्या उपस्थितीमध्ये पर पडली. सभेमध्ये आक्षेप नसव सभाग संपले -

- 1) या नैसर्गिक नकार (2019-20) या समितीकडे कुठल्याही महिन्यांची नकार आक्षेप नाही.
- 2) सन 2020-21 साठी हिचा समिती काम सुरु आहे.

G.S. Pande
Principal

G.S. Pande
Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)
Gawade

Report: Child Helpline (1098) Guidance Program

PAGE NO. 1
DATE 07/10/2019

महिला लक्ष्य विवाहा या विकास समिती

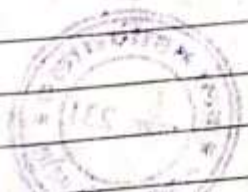
मुळा
महिला विकास समिती वरिष्ठ महाविद्यालयातील
सर्व वयस्क साठी 1098 या विवाहा या समितीद्वारे
आयोजित करण्यात आली होती. जेव्हा
दि. 12-10-19 वा
तरी सर्व विद्यार्थ्यांस, शिक्षक व शिक्षकेतर
कर्मचारी यांनी उपस्थित राहिले.

G.S Pawde
Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)

Dr. Dipankar P. Pawde

- वि.ए. I
- वि.ए. II
- वि.ए. III

(Signature)



(Faint handwritten text)

महिला लक्ष्य निवारण व विकास समिती

कार्यक्रम अहवाल

कार्यक्रमाचे मांच :- 10.08.2019 साईलुड लाईन
संदर्भात मार्गदर्शन कार्यशाळा

दिनांक :- 02 डिसेंबर 2019

आयोजक :- महिला लक्ष्य निवारण व विकास समिती

विभाग प्रमुख :- डॉ. गिताली पांडे

समन्वयक :- डॉ. दीपाली प. गावंडे

कार्यक्रमाचे अध्यक्ष :- प्राचार्य डॉ. गिताली पांडे मैट्रम

प्रमुख पाहुणे :- 1) सौ. सुनिता कपिले (वा.क. सं. मध्य)

2) सौ. माहूर मैट्रम (न्युट्रिशन व्हिन मॅनॅज्मंट)

3) सौ. सविता सेठगट विपत्रतज्ञ

4) साइल बिरसाट विपत्रतज्ञ

ध्येय व उद्देश्य :- बाळकांचे कापडे व संरक्षण
आयुष्यी जनजागृती आणि मार्गदर्शन

संक्षेप अहवाल :-

समाजातील बाळकांविषयीचे वाढते मूल्यांचे प्रमाण व भावर उपयोजनात आयुष्यी मासमातांशी अनेक कार्यक्रम नेहमीच शकविले जातात, चापेडी प्रकल्पाने बाळकांचे कापडे व संरक्षण ही मोहीम. या संदर्भात महाविद्यालयातर्फे मार्गदर्शन कार्यशाळा वेळान्त झाली. याप्रकरे प्रमुख पाहुण्यांनी हस्तबले गूला, साखळीचे गुळ, कळपिणह पसिकंथ या अमुकाने कलकान्ध संरक्षणाविषयी मार्गदर्शन केले. शेतटी इव्हेंटमध्ये बसवस यांनी आपले इत्यशीत प्रवाण केले. कार्यशाळेला विपत्रती, शिक्षक व शिक्षकेतर कर्मचारी वाहुसंख्येने उपस्थित होते.

G.S. Pande Principal,
Wala Mahavidyalaya,
Akola (MH)



Signature
Date: / /

Subject Expert Feedback

PAGE NO.:

DATE: / /

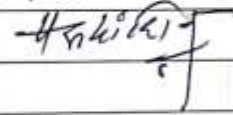
आम दि - 12-10-19 शनिवार कला महाविद्यालय मल्कापुर
येथे 1078 च्या जनजागृती निष्पील्य मागेवीत करण्डे
त कॉलेज चे सर्व शिक्षक व शिक्षिकांचे वर्तन
अतीशय द्यान व सामाजिक जांधीतकी पाहुन
कुठ्या वरुपच द्यान वाटते यादिकुलान च्या
वतीने महाविद्यालयाचे आभार व पुढीप भविष्या
साठी मनापसुन शुभेच्छा.

सौ. सविता सेंगर



राहुल सिरसात
पद्मकर सदाशिव



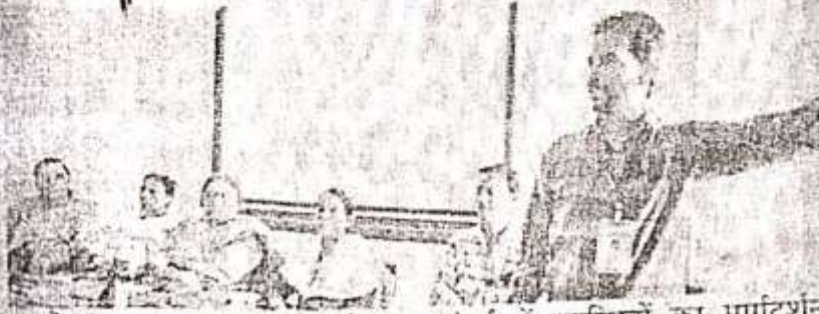


G. S. Paud

Principal,
Kala Mahavidyalaya,
Malgaon, Akola (MH)



बच्चों के लिए कानून एवं संरक्षण कार्यक्रम संपन्न



अकोला। 13 अक्टूबर। लोस सेवा।

स्थानीय कला महाविद्यालय मलकापुर एवं चाईल्ड लाइन अकोला के संयुक्त तत्वावधान में बच्चों के लिए कानून एवं संरक्षण विषय कार्यक्रम का आयोजन किया गया।

संस्था के सचिव एवं प्राचार्य डॉ. गिताली पांडे मैडम की अध्यक्षता में आयोजित कार्यक्रम में बाल कल्याण समिति की सदस्य सुनीता कपिले, माहुरे मैडम, चाईल्ड लाइन समन्वयक सविता सेगर, एवं राहुल सिरसाट उपस्थित थे। इस अवसर पर उन्होंने बच्चों के अधिकार एवं संरक्षण के

संदर्भ में उपस्थितों का मार्गदर्शन किया। इसमें गुम हुए बच्चे, भले हुए बच्चे, बालविवाह रोकना, लैंगिक शोषण, बच्चों का संरक्षण की आवश्यकता, निमित्तकीय मदद एवं समुपदेशना की आवश्यकता आदि विषयों पर विस्तार से मार्गदर्शन किया।

कार्यक्रम में कला महाविद्यालय के विद्यार्थियों सहित प्राध्यापक शिक्षकेत्तर कर्मचारी उपस्थित थे।

कार्यक्रम की प्रस्तावना पद्माक सदाशिव ने रखी। कार्यक्रम का संचालन डॉ. प्रदीप ताकतोडे ने तथा आभार प्रदर्शन डॉ. दिपाली गावंडे ने किया।



G.S. Pand
Principal,

Kala Mahavidyalaya,
Malkapur, Akola (MH)

13 Oct 2019

**Nirbhaya Nari Jan Jagriti Abhiyan
(Fearless Women Awareness Programme)**

Report

इंडियन सोशल अॅन्ड रिसर्च फाऊंडेशन अकोला

कला महाविद्यालय मलकापूर, अकोला

कार्यक्रमाचा अहवाल

19/20

कार्यक्रमाचे नाव

निर्भय नारी जनजागृती अभियान

दिनांक

25/02/2020

आयोजक

विभाग प्रमुख

—

कार्यक्रमाचे उद्देश

डॉ. गीताजी पांडे (मॅडम)

प्रमुख पाहुणे

डॉ. शाहीका केकर

टोपण आणि उद्दिष्टे

संक्षिप्त अहवाल

दि. 25/02/2020 च्या संपुर्णानुसार

महाविद्यालयामध्ये प्रेरणा महिला अन्याय निवारण जनहित संस्था यांच्या वतीने वा सटमागाने महाविद्यालयामध्ये "निर्भय नारी जनजागृती अभियान" कार्यक्रम होव्यात आला, या कार्यक्रमाच्या उद्देश्ये आज नारीच्या स्थानाचा दृष्टी कोणता मिळविता येतो आहे हा आहे. कारण आज सर्वत्र क्षेत्रात स्त्रिये आपले सेवेचे पाय रोवले आहे. त्या क्षेत्रात कार्य करित असतांना तिच्यावर 'बेप' मारले जाणे का लोटे जाणे इत्यादी अत्याचारांची उच्च उक्ती या अभियानातून कळव्यात आली. महाविद्यालयामध्ये होऊ घातलेल्या दि. 25/02/2020 च्या संपुर्ण कार्यक्रमात सातारा ज्योतिषाकारिता महिला एड महाजन मॅडम, प्रेरणा महिला अन्याय निवारण जनहित संस्थेच्या अहवाल उक्तीतून साहित्य संस्थांनी हाकर तर प्रमुख उपस्थितीमध्ये डॉ. शाहीका केकर

योनी महिलांवरु होणाऱ्या आनी प्रभागातीले अन्वयारारे भुक्कारे
 प्रस्तुत केले की, व्यवस्थीची भानासेकता जो पुरत वदलत नाही.
 तोपर्यंत ह्या अन्वयारारे प्रभाव कमी लोवार नाही. शेअरत
 डॉ. भारती शेंगटा योनी संबधीत कायद्याची मोहिती दिवी
 रेप संदर्भातील कोणकोणत्या कलमा कायद्यामध्ये नमूद आहे
 ते सांगितले. तसेच महिला PSI मोजन मंडळ योनी महिलांवरु
 लोवार अन्वयारार व विनयमंग या संघाचीनु संघाकडे येणाऱ्या
 वेगवेगळ्या केसेस संदर्भित उदाहरणे देऊन अश्या अल्पसं
 युकोना सामोरे जाऊ नका असे सांगितले. अल्पसंख्याक्या
 मार्गदर्शनाखाली हा कार्यक्रम घेवत आला. पारस्वविक अभियान
 कार्यक्रमाच्यातंगीत आशिल्या वेळी वतकर योनी केले तर
 संयोजन दिवाली गावडे मंडळ योनी केले. तर आग्रह कार्यक्रमातंगीत
 आशिल्या शेगीतगाई आग्रह योनी भानरे. या कार्यक्रमात
 मराठविद्यालयातील विद्यार्थी विद्यार्थीनी उत्कृष्ट अन्वयारार
 नोंदविता तसेच शिबक वर्ग व उत्तर कर्मचारी वृंद उगळीत होऊ
 अशा स्वरुपात दि. २५/०२/२०२० रोजी हा कार्यक्रम संयोजन आले

G. S. Pande
 Principal
 Arts College, Malkapur, Akola



G. S. Pande
 Principal,
 Kala Mahavidyalaya,
 Malkapur, Akola (MH)

Feedback

DATE: / /

निर्घ्या जन जागृती नुसार घोष्यात झालेला प्रोग्राम खूप छान आहे. मुलींना & sex बदल माहिती देण्यात यावी. या प्रोग्राम नुसार महिलांना असणारे हक्क तसेच सद्दाग स्त्री कशी असावी याबाबत सांगण्यात यावे. प्रोग्राम हा आनंदाने सुरू झालेला आहे. मुलींना व मुलींना कोणत्या परिणामावधित जाह्यवू शकते. याबाबत सांगण्यात आले.

खूप छान अनुभवना आहे.

9518907337

Pinkhanjan

Today's programme was nicely organised & informative. Thanks for the opportunity. Awareness regarding this subject is very necessary.

(Signature)

G.S. Pande

Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)



PHOTOS





Women Empowerment Programme

Page No. _____
Date: _____

शुचना

दि. 5/9/23

महिला सशक्त विकास समिती अंतर्गत
'महिला सशक्तिकरण' या विषयानर २००
दिनांकाचे आगगाळेचे आयोजन करण्यात
आणले आहे. आह. तशी सर्व विद्यार्थ्यांनी
आगगाळेला उपस्थित राहणे.

दि. 5/9/23

G.S. Pande
डा. शिक्षक,
Kala Mahavidyalaya,
Malkapur, Akola

(Signature)
सहायक

(1) वी.र. २०१०-१

(2) वी.र. २०१०-२

(3) वी.र. २०१०-३

Date: _____
महिला सहकारिता आयोग

आड्याल

दि: ११/१२/२३

दि: ०९ सप्टेंबर २०२३ ला महिला तालुका
नियंत्रण समिती आंतर्गत महिला सहकारिता
आयोगाचे आयोजन करणारा आले होते.
आयोगाच्या प्रथम मासिक मधुन प्रथम
पत्रसभेत वार्षिक अहवाल समिती
आयोगा येथील होत्या. यांनी निराकरण
महिला सुरक्षितता व त्वरित अनुषंगाने
अनुषंगाने पध्दतीने वेळ वेळून मासिक
केले. जवळपास मंडळाचे मासिक सभेला
आणले. जवळपास मंडळ वार्षिक आयोगाच्या
अहवाल संचालनालयाच्या आचार्य आयोगाच्या
पाठे मंडळ यांनी महिला सहकारिता
दृष्टीने विविध आंगणे मासिक केले.
आयोगाच्या निदेशांनी, विसर व निराकरण
आयोगाचे उपस्थित होते.

आयोगाचे सूत्रसंपादन डॉ.
जवळपास मंडळ वार्षिक आचार्य डॉ. शिपाळी
आंगणे यांनी केले. आयोगाचे आचार्य पदवी
ज. देवराज मंडळ यांनी केले.

G.S. Pande
Principal,
Kala Mahavidyalaya,

Shrawada
11/12/23

इंडियन सोशल अँड रिसर्च फाउंडेशन, अकोला.

कला महाविद्यालय मलकापूर, अकोला.

कार्यक्रमाचे नाव = महिलांना कामाच्या ठिकाणी होणारा त्रास.

दिनांक = 12/09/2023

आयोजक = Sexual Harassment ^{Prevention} Committee.

अध्यक्ष = डॉ. गीताली पांडे मॅडम.

प्रमुख पाहुणे = प्रांजली जयस्वाल

(बालकल्याण समिती सदस्य)

उद्देश व उद्दिष्ट = महिलांनी काम करणाऱ्या ठिकाणी सक्षम कसे राहावे हा उद्देश ठेवून कार्यक्रमाची आखणी करण्यात आली.

संक्षिप्त आढ्याल = प्रस्तुत कार्यक्रम दिनांक 12/9/2023 रोजी महाविद्यालया मध्ये घेण्यात आला. प्रस्तुत कार्यक्रमाला बाल कल्याण विकास समिती सदस्या प्रांजली जयस्वाल मॅडम उपस्थित होत्या. उपस्थित महिला वर्ग व विद्यार्थी वर्ग यांना आजच्या आधुनिक युगासोबत चालत असताना स्वतः सक्षम कसे राहावे या संदर्भात मोलाचे मार्गदर्शन केले. पुढे त्या सांगतात की आज महिला वर्ग हा पुरुषांच्या खांद्याला खांदा लावून काम करीत असतात त्या ठिकाणी महिलांना काही गोष्टींना समोर जावे लागते. तेव्हा महिलांनी खचून न जाता स्वतः सक्षम कसे असावे यावर विविध उदाहरणे घेऊन मार्गदर्शन केले. प्रस्तुत कार्यक्रम महाविद्यालयाच्या प्रा. डॉ. गीताली पांडे मॅडम यांच्या अध्यक्षतेखाली घेण्यात आला कार्यक्रमाला महाविद्यालयातील शिक्षक व शिक्षकेतर वर्ग यांच्या समवेत विद्यार्थी वर्ग उपस्थित होता.

समन्वयक

सहा. प्राध्यापक वंदना देशमुख.

G.S. Pande
Principal,
Kala Mahavidyalaya,
Malkapur, Akola (MH)
Kala Mahavidyalaya,
Malkapur, Akola (MH)



प्राचार्य

डॉ. गीताली पांडे मॅडम.

Principal,
Arts College, Malkapur, Akola

PHOTOS







Video Link

<https://www.facebook.com/share/v/A4ZecvPmyJpSJ1nU/>

DAMINI PATHAK (Pink Women Police) GUIDANCE



Arts College Malkapur Akola

Mar 14 · 🌐

कला महाविद्यालय मलकापूर अकोला येथे महिला तक्रार निवारण समिती व दामिनी पथक अकोला यांच्या संयुक्त विद्यमाने प्राचार्य डॉ गीताली पांडे मॅडम यांच्या अध्यक्षतेखाली खाली कार्यक्रम संपन्न.कार्यक्रम प्रसंगी पोलीस प्रशासनातील दामिनी पथक मधील महिला कर्मचारी भाग्यश्री वाघमारे व गंगासागर आटोळे यांनी विद्यार्थ्यांना मार्गदर्शन केले. महिला तक्रार निवारण समिती समन्वयक डॉ. दिपाली गावंडे व प्रा. वंदना देशमुख ह्या उपस्थित होत्या. तसेच महाविद्यालयातील विद्यार्थी, प्राध्यापक वृंद उपस्थित होते. कार्यक्रमाचे सूत्रसंचालन प्रा. विकास राठोड यांनी तर उपस्थितांचे आभार डॉ. प्रदिप ताकतोडे यांनी मानले.

👍 You + 4



Like



Comment



Send



Share





M2JP+4R9, VHB Colony, Radha Nagari, Midc Phase 2, MIDC, Akola, Maharashtra 444004, India

Latitude
20.6802655°

Longitude
77.0370728°

Local 01:04:19 PM
GMT 07:34:19 AM

Altitude 304 m
Thursday, 14.03.2024

Note : Captured by GPS Map Camera Lite





M2JP+4R9, VHB Colony, Radha Nagari, Midc Phase 2, MIDC, Akola, Maharashtra 444004, India

Latitude
20.6802773°

Longitude
77.0370893°

Local 01:06:46 PM
GMT 07:36:46 AM

Altitude 304 m
Thursday, 14.03.2024

Note : Captured by GPS Map Camera Lite